Medical

Filed 6 Oct 1916

Serial No - 1-4

Medical

Maybe returned to Records 6/19

pp. F. IX-4

1916-17

~~192~~ (Med)

File No. 69-16

Serial Nos. 1-4

Previous References
Med. 117-14 (1-2)
" 13-14 (14 31 57+58)
" 53-11 (1-13 · 16)
" 3-14 (1-4)
" 21-14 (2·54)

Later References
Med 29-18 (1-5)
" " (6-7)
" 16-18 (7-13)
" 152-20 (1-4)

General and Revenue Secretariat.

Mary 422-22 (1-3
CB 87-26 (1)
Med 27-27 (10·16·23—28)
" 12-28 (9)
" 39-29 (4,6,7)
" 16-29 (~~18 16~~) 36+42·

ial Nos.
95-30-9, 10, 12, 13, 31, 32 (cutt)
Med 185-37, Nos. 1-6.
" 106-39 " 1-4. **Part B for** July 18
" 106-39 " 5-6
" 139-48 " 1-4.

" 32 + 42 + 48 + SUBJECT
" 2-49 · 49
CB 29 37 50 1-7

Reorganisation of the Medical Department

4) No. G. 679-80 101 13th July 18.

To the Senior Surgeon.
The comptroller
~~The~~

Sanctions the reorganisation and requests the S.S. to submit proposal for the allocation of the existing Surgeon and Asst Surgeons in the new grades as ~~[illegible]~~ from 1st January 19.

G. R. S. 11] 1916-7

GENERAL AND REVENUE SECRETARIAT.

(Med)

NOTES.

File No. 69-16

FILE HEADING.

Reorganization of the higher professional Medical Dept

From

No.	Dated		received
Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

GEN. & REV. SECRETARIAT
I
L.
1 8DEC 1916

2

W D 450—GPB—300—11-8-16.

L.7 mis 1409-16

OFFICE OF
THE EXTRAORDINARY MEMBER OF COUNCIL.

Md 69-16-1

MEMORANDUM.

ee from the 4/7 memo
th Md dy 12.12.16.

Genl occy. for favour
I n.a
I put upon that
the offmedical
service requires
re-organisation -
connected papers
may be looked up.
Showing proposals already
on record.
The latest was re
recruitment by selection
system. Cff
16.12
H.S. IV-4148/p/16

KB
18/12-16

The Senior Surgeon has been constantly representing that the prospects of medical officers require to be improved. The comparative statement put up herewith goes to show that the pay and prospects of medical officers in the State do not compare unfavourably with those of corresponding officers in British India. But in this connection, it is to be noted that while in many places in British India,, the medical officers command an extensive private practice and thereby derive a large income in addition to their salary, there does not seem to be the same scope to the medical officers in the State to augment their - income. Furtner, some of them have stagnated on the same pay for a number of years. With a view to - remove this stagnation and give some relief to the officers, the following proposals are made:-

Ref to marginal 21-1456
2.54

i. Assistant Surgeons, 1st class:- In 1914 the Senior Surgeon proposed that Assistant Surgeons

of the 1st class be given an increase of Rs.50/- after every five years of approved service they put in in that class till they reach Rs.400/- and then be regarded as supernumeraries in the grade of - Surgeons till absorbed as vacancies occur. Some of them have stagnated on the same pay for so many as 11 years owing to want of vacancy in the grade of Surgeons. Some relief of the kind proposed by the Senior Surgeon seems necessary to prevent them from vegetating. There are not likely to be many such cases nor is the cost likely to be much. The - Senior Surgeon'S proposal which was ordered to lie over for the time being may be taken up and considered.

ii. Surgeons:- Some of the Surgeons have also in the same way stagnated for a number of years for want of vacancies higher up and in their case as well, it seems that some consideration may be shown similar to that recommended in the case of Assistant Surgeons, 1st Class.

iii. Sub Assistant Surgeons, 1st Class, B. List:- These Sub Assistant Surgeons though possessed of University qualifications are started in the subordinate grade of Sub Assistant Surgeons

on Rs.60/- per mensem. They hope to be promoted as Assistant Surgeons within a reasonable time but in not a few cases does it seem to happen that the hopes are not realized owing to the small - number of vacancies that occur among Assistant - Surgeons and the practice of filling them with medical men who come with European qualifications. Unless some prospect of promotion within a reasonable time is held out to them, it is not unlikely that they may lose interest in their work and - become unsympathetic to the public. Nay more, - they may even develop a tendency to exaction. To prevent them from so degenerating, I would propose that after an approved service of three years, unless they are in the meantime promoted as Assistant - Surgeons, they be appointed as probationery Assistant Surgeons on Rs.80/-, to be absorbed as vacancies occur, the total strength of the medical department remaining unchanged.

Medical Department.

British India.

I. M. S.

Appointment	When held by			
	Lt. Col.	Major.	Capt.	Lt.
I.G. of Civil Hospitals.	2250-2500	...	...	...
Civil Surgeons.				
1st class	1300-1450	850-950	600-750	550
2nd class	1200-1350	750-850	500-650	450

Provincial Service.

According to the Madras Civil List, the pays of Civil Surgeons and Assistant Surgeons - are as follows:-

Civil Surgeons: 400, 440, 460, 500

Asst. Surgeons 100-10-300

(But under the Madras Medical Code, the - pay allowed to Civil and Assistant Surgeons is as follows:-

Civil Surgeons: 350-30-500 Sec. 105

Asst. Surgeons:
Under 7 years service 100)
" 14 " 150) Sec. 153
Over 14 " 200)

According to the Madras Medical Code, the No. of Civil Assistant Surgeons is the No. - actually required plus 15 p.c. reserve.

No. of Medical Officers employed in the Madras Presidency according to the Civil List:

Civil Surgeons:	1st class	6	
	2nd "	26	
Reserved for Civil Asst. Surgeons		6	38
Civil Assistant Surgeons			163

Mysore.

Senior Surgeon 1,400.

Surgeons:
1 on Rs.600
2 on 500
4 on 400

Total 7

Assistant Surgeons 33

To start on Rs. 80.
After 2 years if M.B.C.M. } 100
After 3 years if L.M.S. }

After 2 years' service 120
" 3 " 150
" 3 " 200
" 3 " 250
" 3 " 300

Hon: Assistant Surgeons 4.
1 on Rs. 200
1 on 150
1 on 120
1 on 100

Total: 33 Assistant and 4 Hon: Surgeons.

(6

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 69 of 1916-17

Serial No.

2) Submitted
The Sanctioned Strength of the higher grades in the Medical Department is shown below:—

Surgeons 7 — one in 1st class on Rs 600
Two in 2d " on Rs 500
Four in 3d " on Rs 400
} appointments & promotions regulated by Seniority & merit

Asst Surgeons — 29 permanent & 3 temporary.
(divided into 7 classes — promotion regulated by time scale) Pay Rs 80 to Rs 300

Hony Asst Surgeons 4 (Rs 200, 150, 120, 100).

3) The following proposals have been raised for consideration at different times on the subject of the revision of the Scales of pay of medical officers

Med Office Memo

(i) Improving the position of 1st class Asst Surgeons. Vide Med file 21-14 Sls 2 & 54.

(ii) Creating a new post on Rs 800 per mensem in the grade of Surgeons — Extraordinary members' Suggestion in the file re: emoluments of Mr. E. S. Krishnaswamy Iyer Surgeon in Charge of the Genl Hospl, Mysore.

The Resident in Mysore & C-in-C

(iii) (a) Amalgamation of the grades of Senior Sub Asst Surgeons & Hony: Med Officers
(b) Promotion of medical graduates to Special grades
(c) Accelerated promotion in deserving cases.
} vide note by Asst Secy E.A. Branch in Med: file 13-14

(iv) Appointment of Medical Probationers.

The Senior Surgeon's proposal on the subject was once Vetoed by Govt. In another Connection

x Med 3-14 (Govt's Letter No. [illegible] dated [illegible]).

NOTE—Contn. sheet.

GPB—70,000—17-12-15

2138

WD 1233—GPB—60,000—1-12-16—S.

(7

G. R. S. III-2]

General and Revenue Secretariat. | Med File No. 69 of 1916.)

Serial No.

he has noted that he has urged the question again for consideration of Govt. A copy of the letter has been called for and will be submitted on receipt.

Addn-39
23.12.16.

4 2) Letter no: G 219 of 9.1.16 from the Senior Surgeon.

Forwards a copy of his letter no: G 61 of 15.8.16 re: necessity for entertaining Medical Probationers in Service.

5) G.O. no: G 9060-9102 G.M 401-16-1 of 2.1.17 Sanctg Probationers for the several Departments of Govt did not sanction any for the Med Dept. It is not known whether the Senior Surgeon's letter of 15.8.16 was also considered while passing the above G.O. Submitted for orders.

None was considered regarding the Medical dept Drawer 20/1

X It is ascertained that the file of papers relating to the G.O is not in Branch V.

Addn-39
12.1.17

6) Re-submitted with a tabular statement as directed by the Asst Secy

Addn-39
18.1.17 (Second member)

Draw & Ac 20/1

NOTE—Contn. sheet.

G.R.S. 13]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

CS
Get these o/s forthg
quick.
1911

116
19.1.17

Submitted to General Secretary.

1. The Second Member would be glad to know if any orders have been issued on his suggestions regarding the Representative Assembly procedure.

2. He desires that the note re Medical Department received from the Extraordinary Member may be kindly returned with the required information.

19.1.17.

File. Put up.

No 1. is submitted to H. H with a D.S.N.

No 2. is herewith put up. It was under submn to Asst Secretary.

Submd.
Put.
19.1.17.
(Secret Branch)

Draft
20/1

169
20.1.17

Type the Statement before Submission

Draft
22/1

The Gen'l member's note will be supplied (when available) Statement may be Considered by the Draft in Council

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form

GPB—50,000—5-6-15

4301
26.1.17.

(Draft)
C.S. Draft 22/1
I agree
19.2.17. do

Draft
22/1

22/2-17

22/1-17

G.R.S. 13]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

432
30.1.19

Submitted to General Secretary.

The Second Member of Council would like to see the Medical re-organization file.

30/1/17.

C.S. will get put up this file at once

30/1

the file (dues 69-16) got from the Dewan's office is herewith submd.

30.1.

(New number)

456
2-1-17.

returned with addl remarks noted

31.1

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB—50,000 —29-6-14

(For disposal at a meeting)

No. C. 146 [illegible]

24. 2. 1917

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause x of the Schedule)

Re-organization of the Medical Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. N. Narasyya Rao

23rd February 191 7.

Secretary to Government. 24/2

Extraordinary Member of Council. [illegible] 26.2.17. 28/2

2060. 28.2

First Member of Council. [illegible] 28/2

Second Member of Council. Opinion recorded.

WD 2012—GPB—1 000—9 2 16

(15) (16)

Subject.-Clause x of the Schedule.

Re-organization of the Medical Department.

OPINION OF THE COUNCIL.

Sub° as drawn in Council yesterday

Douglas
1/4

(Chandris member)

Modified proposals have been handed in they may now be kindly circulated and brought up at a meeting early

A Keen
27.4.15.

(This have been sent direct to members by the S-Member.

Gent Secy) C.S Jones
28/4.

WD 1233—GPB—60.000—1-1-16—S.

11

G. R. S. [III-2]

General and Revenue Secretariat.

Mil File No. 69 of 1916-17

Serial No.

REORGANIZATION OF THE MEDICAL DEPARTMENT.

Reorganization in certain branches of the Medical Department being badly required, I sent in certain proposals during my absence to the - Second Member who kindly elaborated them and - - placed them before Council. But as a proposition statement showing the probable cost thereof had - not been prepared, the matter was not taken up - for discussion when it was brought forward at the meeting of the Council on the 31st ultimo, for an adequate provision being made in the budget for 1917-18. However some relief being urgently called for in regard to officers who have had no promotion for a good length of time, in some cases as many as eleven years, and also medical graduates appointed as Sub Assistant Surgeons (B List) certain modified proposals involving an expenditure of about Rs. 8,546 in the ensuing year, as shown in the statement annexed hereto, well within the provision of Rs.25,000/- made in the budget for 1917-18 are drawn up for consideration.

The proposals are:-

(1) Surgeons be started on a pay of - Rs.450 and a time-scale 450-50/5-650 fixed for them instead of the present arrangement according to which they start on Rs.400/- and rise from one

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

12

G. R. S. III-2]

General and Revenue Secretariat. | Med File No. 67 of 1916-7

Serial No.

class to another according to vacancies.

(2) The pay of Specialists be fixed at 400- 35/1- 650 so as to make their maximum pay - the same as that of Surgeons.

(3) The minimum pay of Assistant Surgeons be fixed at Rs.100/- and their maximum pay at Rs.400/-, and they be promoted from one class to another as at present up to Rs.300/- and afterwards up to Rs.400/- by increments of Rs.50/- - every three years.

(4) The maximum pay of Lady Apothecaries be fixed at Rs.200/-, an increment of Rs.25/- being given to them after every five years of approved service.

(5) The pay of Sub Assistant Surgeons (B List) who are medical graduates be fixed at - 80- 10/2- 100.

(6) The number of Senior Sub Assistant Surgeons be increased from 6 to 18, of whom 6 be placed in the first class and 12 in the second - class, as the existing number of Senior Sub Assistant Surgeons (6) to the total number of Sub Assistant Surgeons (151) bears a very small proportion as compared with the proportion in the Madras - - Presidency (12 per cent.) and requires to be enhanced.

(7) Sub Assistant Surgeons, 1st class (A List)

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

(13)

G. R. S. III-2]

General and Revenue Secretariat. | Med File No. 69 of 1916-7

Serial No.

who complete ten years in that class and stagnate without promotion be given an increase of Rs.5/-

(8) The above proposals be given effect to from the 1st July next and in cases where a periodical increment is to be granted, the period already put in on the same pay be taken into account for calculating the required period and one increment only be sanctioned however much the period put in may exceed the period required for it.

Approved
27. 4. 17.

NOTE—Contn. sheet.

(14

Extra cost for 1917-18.

(1) 7 Surgeons.

(Vide statement) ..... Rs. 4,200

(2) 2 Specialists.

(Vide statement) 600

(3) Assistant Surgeons:

1st class 4,350

7th class 1,200

(4) Lady Apothecaries (5), 1st class who have all put in 5 years' service in that class -

5 x 25 x 12 1,500

(5) Sub Assistant Surgeons, B List.

There are 15 as per gradation list (31-12-1916) All will get increment of Rs.20/- each

15 x 20 x 12 3,600

(6) Senior Sub Assistant Surgeons:

There are 3 on Rs.80. If the number is increased to 6, 3 on 70 will get Rs.10/- each extra- 10 x 3 x 12 360

If the number of Senior Sub Assistant Surgeons on Rs.70/- is raised to 12, 12 first class Sub Assistant Surgeons getting 60 will get Rs.10/- each extra - 12 x 10 x 12 1,440

(7) Sub Assistant Surgeons, A List.

1st class 1,295

Total..... Rs. 18,545

Names.	Date of appointment to the present rank.	No. of months during which allowance will be drawn in 1917-18.	Extra cost
Surgeons:			
1. Mr. E.S. Krishnaswamy Iyer	1- 1-1914	50 x 12	600
2. Miss Govindarajuloo	2- 5-1908	"	600
3. Miss Ayachammal	21- 7-1903	"	600
4. Mr. B.D. Raghavendra Rao	1- 7-1908	"	600
5. Mr. C. Rajaram Rao	1- 1-1914	"	600
6. Mr. W. Sreenivasiengar	21- 2-1915	"	600
7. Mr. Kuppasami Mudaliar		"	600
		Total....	Rs.4200
Specialists:			
1. Dr. R. Iyengar	1-10-1897	25 x 12	300
2. Dr. Mylavaganam	19- 2-1908	"	300
		Total.....	Rs. 600
Assistant Surgeons, 1st class.			
1, Miss Mary J. Whale	14- 7-1905	50 x 12	600
2. Mr. Abboy Naidu	1-10-1906	"	600
3. Mr. S. Ranganna	15- 7-1908	"	600
4. Mr. G.S. David	4- 7-1911	"	600
5. Mr. B. Mahomed Usman	4- 7-1911	"	600
6. Mr. C. Appadorai Mdr.	5-12-1913	"	600
7. Mr. Jagannatham Pillay	24- 4-1914	"	600
8. Mr. V. Muthoosami Doss	30- 3-1915	50 x 3	150
		Total...	Rs.4,350
Assistant Surgeons, 7th class.			
1. Mr. K. Srinivasachar	11- 9-1916	20 x 12	240
2. Mr. S. Varadiengar	do	"	240
3. Mr. G. Deendayal Singh	do	"	240
4. Mr. B. Rajagopal Naidu	do	"	240
5. Mr. C. Narayana Rao	do	"	240
		Total...	Rs.1,200

(16

Names.	Date of appointment to the present rank.	No. of months during which allowance will be drawn in 1917-18.	Extra cost
Sub Assistant Surgeons, (A. List)			
1. Mr. K. Abdul Koothoos	25- 6-1904	12 x 5	60
2. " Gundappa	25- 6-1904	12 x 5	60
3. " S.Krishnaswamy Iyer	25- 6-1904	12 x 5	60
4. " D.K. Narasinga Rao	10-11-1904	12 x 5	60
5. " A.M. Muthiah.	20-10-1905	12 x 5	60
6. " P.S.Ramaswamy Iyengar	25- 6-1905	12 x 5	60
7. " M.V. Narasimhachar	25- 6-1905	12 x 5	60
8. " M. Nanjundaiya	25- 6-1905	12 x 5	60
9. Miss Paul	25- 6-1905	12 x 5	60
10. Mr. K. Krishna Iyengar	8- 7-1906	12 x 5	60
11. " M.C. Venkatachar	8- 7-1906	12 x 5	60
12. " Vijayarangam Naidu	8- 7-1906	12 x 5	60
13. " D. Jaya Rao	8- 7-1906	12 x 5	60
14. " A. Appadorai Naiker	5- 8-1906	12 x 5	60
15. " K. Narayana Iyengar	2-10-1906	12 x 5	60
16. " S.V. Subrayer	29-10-1906	12 x 5	60
17. " T. Ramachandra Rao	20-10-1906	12 x 5	60
18. " P. Rajendra Pillai	29-10-1906	12 x 5	60
19. " M. Srinivasa Rao	2- 7-1908	11 x 5	55
20. " A.S. Ramalinga Mudr	8- 7-1907	11 x 5	55
21. " N. Ganapathy Iyer	8- 7-1907	11 x 5	55
22 " Y. Narasimhaiya	5-10-1907	8 x 5	40
23 " Sivaprakasa Mudr	30- 4-1908	2 x 5	10
		Total.... Rs.	1,295

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat.

Med File No. 69 of 1916-17

Serial No. 3

From

The Comptroller No. 11617 & 1168 & 20.6.17

Forwards duly verified a proposal Statement for the reorganisation of the medical Department at an estimated cost of Rs 80,820 2/3 per annum

As the main file about the reorganisation of the Medl Deptt is now before the Extra-ordinary member this may be submitted to the Extra-ordinary member as instructed by the Secretary to-day.

K.P. 22/6/17

Extraordinary Member

Submitted

MK 22/6

L 55 to 23.6.17

NOTE—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat.

97 File No. 67 of 1916-7

Serial No.

B

1047

REORGANIZATION OF THE MEDICAL DEPARTMENT.

1. The revised proposals for the reorganization of the Medical Department are set forth in the Senior Surgeon's letter, dated 31st May 1917. A proposition statement in the prescribed form has been obtained duly verified by the Comptroller. The cost to be incurred during the next year if effect be given to the proposals from the 1st July 1917 will be Rs.37,400. (Vide statement put up verified by the Comptroller)

2. A comparative statement is also put up showing the rates of pay of medical officers in Mysore and in Madras and Bombay, and those of corresponding officers of the Revenue and Public Works Departments in Mysore. It will be seen therefrom that the present scale of pay of medical officers is small compared to the scale of pay of officers of other departments and that what is now proposed compares more favourably with it. The usual argument that medical officers are allowed private practice and cannot therefore expect to get the same rates of pay as those of other departments has not got much force since, as is too well known, there is very little private practice here. In the Madras and Bombay Presidencies where there is greater scope for private practice than here, I understand

NOTE—Contn. sheet.

GPB—70,000—17-12-15

(15)

Serial No.

that it is under contemplation to raise the scale of pay of Surgeons and Assistant Surgeons in accordance with the recommendations of the Public Service Commission. The rates of pay now proposed are no - higher than the rates said to be under contemplation there.

3. In the statement showing the ratios of - expenditure on salaries &c. to total expenditure of the Medical Department in Madras, Bombay and Mysore, the ratio of salaries to total expenditure is shown as 38.98 in Madras, 39.97 in Bombay and 63.48 in - Mysore but the salaries of I.M.S. Officers in charge of the hospitals are not included. The Senior Surgeon explains in his letter dated 27th June that if the salaries of these officers be included, the - ratios will be 55 per cent in Madras and 53 per cent in Bombay. As observed by the Senior Surgeon, the higher ratio of salaries to total expenditure in - Mysore seems attributable to the comparatively smaller amounts spent here on repairs, medicines &c.

4. In regard to the number of institutions Mysore though better than Madras compares unfavourably with Bombay. While in Mysore there is one - institution for 35,437 people, in Bombay there is one for 25,549.

The file may now be circulated and the proposals finally considered at the next meeting of the - -

GPB—75,000—17-12-15

(17)

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 69 of 191 7.

Serial No.

Council.

Orders
29. 6. 17.

First & second members

Draft prepared 30/6

8
2.7.17

2/7

1.7

122/6.7.17.

(7) (20)

Subject.-Clause x of the Schedule.

Re-organization of the Medical Department.

OPINION OF THE COUNCIL.

Adjudged no Dewan there is subs for studs.
Dewan) Dewan
– 5/7.

Seen by Dewan & ordered to be returned.
11.7.17.

(9) (21)

H·314/17

Subject.-Clause x of the Schedule.

Re-organization of the Medical Department.

Pa

OPINION OF THE COUNCIL.

Statistics regarding the following may be required upon by the Fin Dept:—

(1) Prop of Exp ~~[illegible]~~ in the Medical Dept to total rev. in some of the most recent Statistics also in 2 or 3 Presidencies of the India.

(2) Prop Expn Dept to Expn on the whole in the medical Dept..

The case may be referred to the Fin Secretary for opinion.

Secy 12/7

Fin Leg)

(1) To A/S Fin for collecting the necessary figures & bringing up at an early date with original papers for discussion

(2) To exact financial effect of the Sch ordinary members proposals may also be calculated.

(3) At present it is only the Sch ordinary members proposals that are under consideration & on which final opinion is regd— M

13.7.17) 13/7/17

Vide signed note

Secy).

Recd. 28/7/17)

AS

25/7/17.

Secy 27/7

WD 1233—GPB—60,000—1-12-16—S.

(22) 1

G. R. S. III-2]

General and Revenue Secretariat. | Med File No. 69 of 1916.

Serial No.

H-314/17.

1. A statement furnishing the information desired by the Council is prepared and attached. It shows that the proportion of revenue allotted for expenditure in the Medical Department in Mysore is more than in the British Provinces of Madras, Bombay and Panjab, and the 2 Native States of Hyderabad and Baroda. The proportion of establishment charges to the total 'Medical' Expenditure is also more than in Madras and Travancore. The Senior Surgeon himself admits that Mysore spends a larger portion on 'salaries' than either Bombay or Madras.

2. The reasons assigned for the proposed revision of the salaries of the Medical Officers in Mysore are (a) The salaries of the Officers are comparatively less than Officers of corresponding rank in the Revenue and Public Works Departments in the State. E.G. The Surgeons are compared to Deputy Commissioner and Executive Engineers.

The Assistant Surgeons to Assistant Commissioners and Assistant Engineers and so on -

(b) The salaries are less than what are proposed to be given to Medical Officers in the recommendations of the Public Service commission in British India, and

(c) As the pay of the Medical Officers is apparently based on the understanding that they are allowed to have private practice and as such practice is not

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

(2 23)

Serial No.

appreciable in Mysore the salaries of the Mysore Officers require to be enhanced.

3. As regards point (a). Though the principle that the pay and prospects of the Officers entering the different departments should as far as possible be equalized in the interests of efficient administration of all departments, it may not be possible to secure any absolute equality or uniformity in all departments. The nature and quantity of work, the pay and prospects offered for corresponding officers in other Provinces and the system of recruitment &c., have also to be considered.

The disproportion in the maximum salaries of a surgeon (600) and a Deputy Commissioner (1200 is not peculiar to Mysore. In several Provinces in British India the pay of a surgeon is Rs.600, while that of a Collector is Rs. 1600.

4. As regards point (b), it may be observed that a case may perhaps arise for increasing the emoluments in Mysore, when the pay and prospects of Medical Officers in British India are very much improved and the Medical officers in Mysore consider that they would have better prospects outside Mysore. But it is not clear whether difficulty is felt in recruitment of Officers on the pay and prospects at present offered. No

NOTE—Contn. sheet.

Serial No

information is available in the papers in the file on this aspect of the case.

5. As regards (c) the question of the extent of private practice cannot, it seems, be taken as a very strong argument for any general increase of pay. It is but reasonable that this consideration should have due weight if the Department had to be organized and the pay of the officers to be fixed for the first time. ~~The case of~~ A Medical Officer who is deprived by Government to engage himself in private practice ~~should~~ may have also to be allowed some compensation or increase of emoluments therefor under the special circumstances of his employment or the nature of his duties. Any general increase however as is now proposed should, it is submitted, be based on general financial grounds.

6. Considering ~~the~~ chiefly the financial aspect of the case, however, there appears to be no scope for any large increase being made to the expenditure on salaries on Medical Establishments. The figures given in the statement attached do not show that the expenditure in Mysore is comparatively less than in other places outside it.

7. The financial effect of the latest proposals (vide Senior Surgeon's proposition statement) is an increase of recurring expenditure to the extent of about 81,000 per annum. The appointments according to the proposed scale are mostly progressive

x only 25 out of 243 appointments are on fixed pay.

B

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

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G. R. S. III-2.

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progressive, and it is not merely the increase of cost that is required for the current year that should be taken into account but the extra recurring cost calculated as per financial rules.

The amount provided in the budget for reorganization in the Medical Department is Rs. 25,000/- including the required additional staff for the equipment of the General Hospital at Mysore. The amount available will be further reduced as some other items of increase already sanctioned - such as the pay of additional (gentlemen and lady) - Medical Officers entertained or to be entertained during the current year have to be met out of it.

8. The amount required for expenditure during 1917-18, if the proposed revision is sanctioned, is Rs. 37,400/-. As against the increase in recurring expenditure in the next and subsequent years, the amount of available balance under the group head Protection of Army is only 5,000/- vide page 66 of the Provisional budget.

Yesey).

18
28.7.17

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

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The information desired by the Council is contained in the statement flag X prepared by A/s Fin whose note is also attached.

I have generally checked this statement. The figures taken are the Rev & Exp figures (both Imp & Prov as regards revenue) as given in the Budget detailed estimates of the several provinces and in the budget estimates of the several States. No attempt has been made to reduce the revenue figures to a common standard by examining accurately that the same items of revenue gross or net are included in the revenue figure for each province or State.

As regards expenditure the State expenditure on medical Deptt proper i.e. excluding Sanitary has been taken in each case.

The figures given are generally the budget figures for 1916-17 (except in the case of Baroda in which the latest figures available viz. that for 1914-15 have been taken)

As regards the general question I beg to represent to Govt with all the emphasis at my command that the scheme of financial settlement having been accepted & adopted by Govt should be strictly adhered to. The whole available resources of the State have been divided between the several groups and there is no source left

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

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from which to draw upon for exceeding the terms of the settlement. If the settlement so carefully framed is violated the financial safety & stability of the State will be endangered. It will be clear from the figures relating to the settlement published with the budget estimates for 1917-18 that there is no margin for a large reorganization like this under Medical which is included in the group Protection. (& army).

M
27.7.17

Finlay).

NOTE—Contn. sheet.

Med. 69 - 16 - 17

(25)

The cases of Sub Asst-Surgeons & Asst Surgeons seem to require immediate relief on the lines indicated in the Reorganisation Scheme. The comparison made between the pay of certain other parts of India should be verified carefully with due to the expenditure borne by the local bod by an Asst in the Comptroller's office.

Mr Dalla may be consulted in the matter.

30/7

30/7

Draft D.o to the Comp. Dcasp 31/7

Draft Subd.

1/8/17

Draft today Dcasp 1/8

Issued D.O. dated 1-8-17 to the Comptroller.

Requests him to kindly have the Statement (prepared by Br II) duly verified.

D.O. dated 12-9-17 from the Comptroller to Govt.

Forwards the statement duly verified

C 1486

WD 1233—GPB—60,000—1-12-16—S.

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Forwarded, with compliments. to Mr. K.L.Datta, Special Officer, for favour of opinion, with reference to paragraph 3 of the opinion of the Council dated 30th July 1917. The favour of an early return of the file is requested.

By order,

C S Balasundaram

Secretary to Government,
General Department.

T.S.O. 163. 3.10.17

Herewith is copies of my note.

K. L. Datta

2.10.17.

The file is recirculated to Council with Mr Datta's opinion.

108. 3.10.17

2nd member
1st member
Dewan

4.10.17

3/10/17

1395 4.10.17

1992 5/10/17

Leed

4/10/17

Leed. May be brought up at a meeting of Council after perusal by the Hon'ble Members.

9.10.17

Flsy with enclosures

NOTE—Contn. sheet.

MEDICAL REORGANIZATION.

1. Mr. Datta agress that so large a sum as Rs. 73,620 cannot be found immediately to carry out the proposals of the Senior Surgeon.

2. He calculates however that taking into account the growth of revenue during 1918-19 a sum of Rs.36,000 may be made available for improvement of salaries in the Medical Department.

3. This calculation is based on the following assumptions:-

(a) In 1918-19 the growth of revenue will be 8 lakhs.

(b) Out of this 13 per cent. or 1.04 will be available for group protection, viz. Courts of Law, Jails, Medical, Sanitation and Vaccination and Army.

(c) No further ~~ex~~cess can be required under the head "Army" in 1918-19.

(d) No further additional sum can be required for Sanitation and Vaccination in 1918-19.

(e) The whole of Rs. 1,04,000 should not be allotted for the separation of judicial and executive functions during 1918-19.

4. If Government accept the assumptions indicated above then I am prepared to agree that funds can be found for reorganization of the Medical Department to the limited extent indicated by Mr. Datta. But personally I am doubtful whether it is advisable to act upon these assumptions specially (a) and (c).

5. As regards (a) Mr. Datta himself after very careful consideration of figures for many years past laid down the normal rate of growth of revenue at 6 lakhs

Now

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Now owing to expectation of increased receipts under sandal oil he raises the figure at once to 8 lakhs. I am not in favour of taking into account increase of revenue under a new and commercial head liable to violent fluctuations for increasing the recurring charges of the State under a permanent head like Medical establishment. The present price of sandal oil is 55 shillings a pound against a pre-war rate of 20 or 25 shillings a pound. If the price were to fall to pre-war rates again we do not know where we would stand not only as regards sandal oil revenue but also as regards our Forest revenue. In these circumstances I do not consider it justifiable to raise the normal growth of revenue from 6 to 8 lakhs.

6. As regards (c) I think ~~that~~ at this time it is rather rash to say that no further increase of expenditure can be required under the head "Army" in 1918-19. Military pension charges are swelling owing to large batches of men being returned invalided from the field, owing to sickness and other causes. A large number of additional appointments are being made to keep reserves ready for -- supplying the wastages in the field. Outlay at a rate which may run to several lakhs per annum has to be incurred for recruitment to the Mysore Forces and for the British Indian Army. I do not here include field service and mobilization charges which though included in the budget for 1917-18 have been provided for as special items for the ~~non-recurring~~ reserve, for non-recurring items. Taking all circumstances into account I am not at all prepared to say that the end of the War will not find our ordinary Army expenditure swelled to a considerable extent. On the other hand I think we should be wise to reserve the full amount of Rs. 1,04,000 under protection for this purpose and I am doubtful whether even this will be found sufficient.

7. Taking into account the expected increase under the head "Army" and also the inevitable increase under -- Courts of Law in connection with the separation of judicial and executive functions, I am decidedly of opinion that no part of the share of the expected growth of revenue in ---- 1918-19 available for the group "Protection" should be used up in anticipation during the current year for the purpose of increasing the medical establishment charges. Even if a small part of the normal growth of revenue can be utilized for increasing expenditure in the Medical Department such increase will be required under other heads, e.g., cost of Europe medicines. The expenditure under this head has -- arisen considerably of late and it is feared will rise still further and absorb all the share in the growth of revenue estimated by Mr. Datta at Rs. 30,000 that may come to the Medical Department.

8. As regards the details of alternative scheme as suggested by Mr. Datta I am in favour of reducing the number of allowances on the lines suggested by him and utilizing the money for improving the rates of pay in general. His proposals regarding Surgeons and Assistant Surgeons seem on the whole suitable but this being altogether a new scheme the Senior Surgeon should be consulted about it. Some modification will, I think, be necessary. For example, it may be desirable to retain local allowances for important charges like the Victoria Hospital, Mysore General Hospital, etc. Sometimes junior officers will have to be placed in charge of these institutions and without a substantial local allowance the remuneration would not be adequate.

9. I think that the class of Lady Apothecaries should be abolished and a class of Lady Sub Assistant

Surgeons

Surgeons created in its place.

As regards the present incumbents ~~xxx~~ the existing scale is 75-25/5-150

Senior Surgeon proposes 75-15/5-200 x

Mr. Datta proposes 75-5/1-80-10/2-200

For the very reasons suggested by Mr. Datta I would suggest a simple time scale of 75-5/1-175.

10. For Sub Assistant Surgeons I would prefer a time scale rather than a pure grade system. The latter, however carefully adjusted, is likely to lead to uneven flow of promotions. The time scale proposed by the Senior Surgeon is suitable but it can be made somewhat more liberal if charge allowances are abolished; e.g., 35-5/2-80 with a few ----- appointments on Rs. 90 and Rs. 100.

11. For the reasons stated in paragraph 7 however I do not think that any part of the growth of revenue for 1918-19 under protection can be utilized for ~~incurring~~ increasing expenditure under medical establishment. A sum of Rs.25,000 is included in the budget for 1917-18 for reorganization. The Senior Surgeon may be asked to submit fresh proposals for reorganization within the limit of this amount after taking into account the remarks and suggestions of Mr.Datta.

18.10.17

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With reference to the modifications suggested by Mr. Datta regarding the proposals for the reorganization of the Medical Department, I would make the following observations subject to reconsideration on receipt of the Senior Surgeon's opinion on the suggestions made, which may be called for.

Surgeons and Specialists. I agree that the number of Surgeons may be increased to 16 including

(1) Specialists as suggested and there need be no separate class for the latter with a special rate of pay.

Assistant Surgeons. I agree also that the

(2) number of Assistant Surgeons may be fixed at 31, but the proposal to class them in two grades, first grade 120-10-220 and second grade 230-20-250 does not seem acceptable. According to this, promotion from the second to the first grade depends upon vacancies in the latter grade and this arrangement however carefully adjusted is likely to make the flow of promotion uneven as observed by the Financial Secretary in his note dated 18th instant in connection with Sub-Assistant Surgeons. Then again promotion is slow in the second grade when the pay of an Assistant Surgeon is small. I would prefer to have a single grade for Assistant Surgeons and fix their pay at 110-15-350 (alternative 120-15-360) so that the flow of promotion may be even and unhampered.

Medical graduates The suggestions made as

NOTE—Contn. sheet.

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regards medical graduates and their rates of pay - may be accepted.

Local and other allowances. These allowances cannot, it seems to me, be done away with altogether In the exigencies of service, a medical officer of a lower grade may have to be posted to the charge - of an office which is to be filled by an officer of a higher grade and in such a case the grant of an allowance seems only fair and reasonable. In his note dated 18th instant, the Financial Secretary - points out the instance of a junior officer being placed in charge of an institution like the Victoria Hospital or the Mysore General Hospital. I would add the instance of an Assistant Surgeon being - - placed in medical charge of a District. It is also a matter for consideration whether the local allowance paid to the District Medical Officer for not merely the medical but the administrative charge of the Mysore Jail may be done away with as suggested by Mr. Datta. Owing to increased rates of pay and other considerations, some of the several kinds of allowances now granted may perhaps be discontinued and some reduced, but I am not sure if they can be abolished as a whole. It seems to me that the - question requires further scrutiny and that some broad and general principles should be laid down for regulating them.

NOTE—Contn. sheet.

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Serial No.

List Appendix A. In fixing the emoluments of the several officers under the new scheme, there appears to be some confusion and Mr. Datta seems to be guided mainly by the emoluments they are drawing at present in the appointments held by them. The rank of the officer, the length of service put in and the date on which he got his last promotion do not appear to be adequately considered nor any general rule laid down according to which the pay is fixed. A local allowance is attached to an appointment and an officer is entitled to draw it only so long as he continues to hold that appointment. He has no lien on it and he ceases to draw it the moment he is transferred from that appointment. Such allowances cannot be taken into consideration in fixing his emoluments under the new scheme. I would give a couple of instances to show how inequitable the salaries proposed are and how harshly they operate in some cases and how unduly favourably in others. Messrs. Abboy Naidu and Ranganna head the list of Assistant Surgeons now and expect to be promoted to the grade of Surgeons in the next vacancies. But merely because they are not doing duty as District Medical Officers, it is proposed to supersede them and promote their juniors as Surgeons. Till recently Mr. Abboy Naidu was holding a District medical charge. Under a standing order of Government he

NOTE—Contn. sheet.

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was asked to undergo a post-graduate course and one of his juniors was posted as District Medical Officer in his place. Surely he is not on this account to lose his place and his promotion. Similarly in the case of Mr. Ranganna, he should not be made to suffer merely because his services are lent to the Palace and he is doing duty there. Both these officers are advanced in age and have to retire in a few years more and any addition to their pay which they can secure would be much appreciated by them as it would give them an increased pension. Mr. Subba Rao and Mr. B.G. Srinivasacharya are comparatively junior officers. Very recently in January 1917, they got an increment of Rs.50 and under the existing rules, their next increment would accrue due only in January 1920, but for reasons not apparent Mr. Datta proposes to give them Rs.350 immediately and a personal allowance of Rs.20 in addition to Mr. Subba Rao. There seems to be no justification for this preferential treatment. The list should be carefully revised and the pay of each individual officer fixed in accordance with his present rank and pay, and the length of service put in and the stage in the revised scale of pay on which he should be started with due regard to the period of service put in.

Lady Apothecaries. Mr. Datta's suggestions

NOTE—Contn. sheet.

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in regard to the scale of pay for Lady Apothecaries may be accepted. I would however improve upon it, - and suggest that it may be fixed at 75-5-200

Sub Assistant Surgeons I agree with the - Financial Secretary that a time scale is preferable to a pure grade system suggested by Mr. Datta for Sub-Assistant Surgeons. Medical pupils may be started on Rs.30. Charge allowances may be abolished and the scale of pay for Sub-Assistant Surgeons fixed at 35-5/2-80. The number of Senior Sub-Assistant Surgeons may be fixed at 12 per cent of the total number of Sub-Assistant Surgeons and they may be classed in two grades, first grade on Rs.100 and - second grade grade on Rs.90, there being one appointment in the first grade for every two in the second. A local allowance of Rs.10 or Rs.5 as the case may be, may be given to them in the Malnad and other - unhealthy localities and in some exceptionally expensive areas.

24.10.16.

May the Senior Surgeon's opinion be invited, unofficially, as suggested in para 1 of the Extraordinary Member's note supra (2nd member) Yes. He may also see Resolution Immediately 31/10/16

31.10

Contrary (V). Very early - COK 1/11/16

NOTE—Contn. sheet.

G. R. S. 12]

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Serial No.

P.C. No. 21 of 1917
6-11-17.

Forwarded with compliments to the Senior Surgeon, for favour of remarks.

By order

3rd Nov. 1917

for Chief Secretary

No. 5 of 10.11.17.

Mr. Datta's recommendation that charges should be held, in every case, by officers of suitable standing is impracticable. The practice hitherto followed, viz., posting to each charge an officer best suited for the duties involved, does not seem to require any change. Nothihg should prevent the Government from posting an Assistant Surgeon, say, to the charge of a District, in preference to a Surgeon, and it will certainly not be fair to the latter to deprive him of the pay of his rank reached by him by virtue of the approved service rendered by nim, merely because he does not happen to be posted to a particluar charge.

Surgeons. There seems to be no necessity for increasing the number of surgencies to 16 as proposed in Mr. Datta's memorandum. The number of surgeons as proposed by me is 8 and not 9 as mentioned in the memorandum (page 2). If the extra appointment on Rs.800/- which is only temporary and will cease on the retirement of Mr.Palpu (due in November 1918) be left out of account, as it should be, the the total cost on account of Surgeons comes to Rs.8,430/- or Rs.650/- less than that proposed by the Special Officer.

Allowances. Under the scheme submitted by me, the personal allowances of most of the officers will get absorbed It is not, however, desirable to abolish local allowances

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altogether, such as those given to Assistant Surgeons put in medical charge of districts, in administrative charge of Jails, or the Kolar Gold Fields, or to reduce the present
(2) rate of local allowance to Resident Medical Officers, viz., Rs.100/- which is not over liberal, considering the fact that they are debarred from all private practice including the examination of lives for insurance on behalf of Insurance Companies. Similarly, the rates of charge allowance given to medical subordinates in independent charge of dispensaries, as is done in Madras, have to be left undisturbed. There is every reason for giving to Sub Assistant Surgeons extra allowance for house rent (in lieu of free quarters) as in Madras. Under the circumstances, the abolition of the existing charge allowance is sure to add to the existing discontent and ~~xxks~~ affect the efficiency of this class of medical subordinates.

Assistant Surgeons If it is conceded that the Department requires 47 Gazetted officers, then, with 8 Surgeons and 2 Specialists as proposed by me, 33 Assistant Surgeons will not, I hope, be considered as too many. In view of the greater attractions offered to Medical Officers outside (especially in the shape of lucrative private practice) I earnestly request that Government may be pleased to
(3) sanction the scale of pay proposed by me, viz., 100-20-400, according to which an Assistant Surgeon ~~xiii~~ may expect to reach the maximum pay in 15 years, not a very short period. The increase of cost Rs.76 per Assistant Surgeon (as calculated by Mr.Datta) cannot be helped, if it is intended to hold out due encouragement to these officers who are in great demand outside, where they get a ~~start~~ of Rs.100 plus Rs.30, with other allowances when additional charges or duties are involved.

Lady Apothecaries. Under the scheme of biennial increments of Rs.10, proposed by Mr.Datta, the total cost to Government on account of each lady apothecary during the

first 25 years of her service, will be Rs.39,780/- and if the rate of increment be Rs.5 per annum, it will come to Rs,40,500, while, the total cost for the same period under
(4) the present system of quinquennial increments of Rs.25, will be Rs.37,500, showing that the scale proposed by me is more favorable financially.

Medical Graduates. The necessity for posting Assistant Surgeons to the charge of dispensaries in places with a population of 5,000 and over, is great and the matter is being pressed on the attention of Government and to meet this demand, the number of Assistant Surgeons will have to be increased in the near future. Till this is done, only medical graduates, who possess the qualification of Assistant Surgeon, will have to be posted, and the existing number in this class will have to be secured for the service. It is therefore very desirable to give to all the medical graduates the same rate
(5) of enhanced pay, viz., 80-10/2-100, as proposed.

Senior Sub Assistant Surgeons. The increase in the number of this class, from 6 to 18, bringing the percentage to 10, against 12 prevailing outside, cannot be considered excessive and may kindly be retained. I shall not have the least objection to the pay of the 1st grade Senior Sub Assistant Surgeon being raised to Rs.100, instead of Rs.90, if it is possible.

Sub Assistant Surgeons. If, for reasons stated below the rate of pay of Passed Medical Pupils is raised to Rs.30, then, the pay of the last grade of Sub Assistant Surgeon may
(6) be Rs.35 and the rate of increase be Rs.10 every five years, to Rs.65, as proposed by me. These promotions depend on the officers passing a departmental examination every time, which cannot be done if the rate of increase be biennial as recommended by Mr.Datta. Moreover, it is desirable to place our Sub Assistant Surgeons on the same footing as their compeers in the Madras Presidency. As I have already stated, they should

not be deprived of the charge allowance now allowed to them when placed in independent charge of dispensaries. The intermediate promotion to Rs.70 on completing 20 years of service has been put in to prevent stagnation in the 1st class on Rs.65. I therefore request that the scale of pay recommended by me, with a view to make the service not less attractive than that of Madras, may kindly be allowed to stand. I need not add that while there is every reason to give additional emoluments to these hardworked subordinates (in the shape of house-rent, in lieu of free quarters) it will not be conducive to efficiency if they be deprived of the charge allowance which they have been so long enjoying.

(7)

Passed Medical Pupils. There is considerable dissatisfaction among our Passed Medical Pupils on account of their being started on Rs.25, while in Madras they are given a pay of Rs.30/- from the date of their passing the qualifying examination. I therefore request that the pay of passed medical pupils may be fixed at Rs.30 instead of Rs.25. The increase of cost on this account will not be appreciable, as the number of stipendiaries is always fixed with due regard to the number of vacancies in the Sub Assistant Surgeon's Grade, and these Passed Medical Pupils have, recently, been getting chances of being absorbed in the sanctioned strength of Sub Assistant Surgeons, from the date of their joining duty.

Bangalore,
10th November 1917.

D Ramanujam
Senior Surgeon.

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Submitted with the opinion of the Sr. Surgeon

(Chief Secy) MK 11/11/17

The Sr Surgeon is not inclined to accept Dr Datta's proposals in important respects.

In para 17 his note the Extraordinary member has expressed a desire to review the proposals after seeing the opinion of the S.S. The file will be submitted on his return from Delhi

Meanwhile, if approved, a synopsis of the different schemes suggested will be prepared for facility of reference -

(2nd member) CBS 12/11/17.

A Tabular statement may be prepd as in the case of the Trees Dept Rly. proposals. Giving S Surgeons final Scheme Dr Datta's and S Surgeon replies & final opinion in a tabular form GS 14.11

assistance for immediate action.

CBS 14/11/17

Please put the statement from Dr I. ML 14/11/17

a Statement has been prepared in the same

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way as in the case of the minister of the Interior Deptt. If the Statement is approved, it will be got typed. It is however noted the remarks of the Extraordinary members are not included in the Statement for reasons mentioned noted in the note of the chief Secy dated 12.11.17. on page 43.

Please note those & the Surgeon's subsequent views about the suggestions in original proposals.

Chief Secy) 20.11.17

Please revise the Statement.

20/12/17

The case of P's

Submitted with a typed Statement.

21.1.17.

Chief Secy) 27.11.17

The case may be considered at a meeting of Council.

2nd member 29/12/17

49 5-12-17

May be submitted to Medical member

Extraordinary member) 3.1.18

Kept by Col Submitted to 5/1/18.

5/2/18

The matter may now be brought up at an early meeting of the Council.

16.1.18.

NOTE—Contn. sheet.

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A draft order is submitted, prepared in the light of the discussions in Council after consultation with the Senior Surgeon on certain points.

Reference is invited to a few points & final orders are solicited on them.

(i) Fixing number of Asst Surgeons at 34 instead of at 31 as instructed in Council. (Vide page 4 of draft). The increase is necessary in view of the number of charges requiring Asst Surgeons.

(ii) Throwing open 2 places of Asst Surgeons to Sub Asst Surgeons in lieu of four Asst Surgeoncies that are abolished. The access to gazetted appointments has been felt as a great incentive by the Sub Asst Surgeons.

(iii) Whether Asst Surgeons should be in 2 grades II 120 - 10/1 - 220 · number 16 } as
I 230 - 20/1 - 350 number 15 } ordered in Council or whether they may be in one grade 120 - 10/1 - 220 - 20/1 - 350.

In the former case especially if the number in each grade is fixed there is likely to be stagnation & there will also be some difficulty in allocating the existing officers in the grades. The latter proposal

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will give all Asst Surgeons a chance of rising to 350 without any uncertain period of stoppage. A medical graduate will be about 30 years old when he gets into the grade of Asst Surgeon & a pay of 350 Rs at the age of 46 years is not too much. Too slow advancement will also cause inconvenience to recruitment to Surgeoncies. There is no objection to men being called 2nd grade Asst Surgeons when drawing Rs 210 & below & 1st grade Asst Surgeons when drawing above 210 Rs.

Sub-Asst Surgeons. In the past few days the maximum pay has remained pay of Sub Asst Surgeons. ~~making the increment triennial up to 80 Rs fixing further prospects so that~~ The starting pay is fixed at 50 Rs & a man rises to 100 Rs ~~after~~ in 24 years' service. Men are also placed on 110 & 120 Rs. A copy of the order is placed on the file. It is a question whether the scale proposed here requires reconsideration.

The case may now be disposed by circulation or if necessary finally decided at the next Council meeting.

C&X
18/8/16

Extraordinary number)

NOTE—Contn. sheet.

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It will be seen that even this scale is likely to operate harshly in the case of Assistant Surgeons of the 4th and 5th classes drawing Rs.120 and Rs.150 as it will take two years longer than at present for them to reach Rs.200. The alternative proposal Rs.120-15-360 which I had first made will obviate this hardship and even under this scale, it will take no less than sixteen years to reach the maximum pay of Rs.360.

With regard to the questions raised in the note above, I agree with the Secretary that the number of Assistant Surgeons be fixed at 34 and two of those places reserved for Sub Assistant Surgeons, the Honorary grade of Assistant Surgeons being abolished. For the reasons mentioned by the Secretary, I am also personally in favour of the time scale - 120-10-210-20-350 for Assistant Surgeons, though in the Council it was decided that there should be two grades one on 120-10-220 and the other on 230-20-350

As regards Sub Assistant Surgeons, I think we may for the present stick to the proposals now made notwithstanding that in Madras they have further - improved their pay and prospects recently, since the reopening of the question will result in further - delay in giving effect to the scheme and involve - more cost besides.

As regards Lady Apothecaries, I have added a para providing for the number of Assistant Surgeons' appointments being increased on the occurrence of vacancies in the appointment of Apothecaries as that qualification has been abolished and women are no - longer trained as apothecaries.

The last para of the draft may be omitted as proposals have now been received from the Senior - Surgeon for the revision of the pay of the lower - subordinate staff and I am sending them today with my

NOTE—Contn. sheet.

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own suggestions thereon.

As the present scheme has been under consideration for a long time, I am for giving effect to it from the 1st January 1918 as this will give some satisfaction to the officers and subordinates concerned who have been long expecting some increases.

As proposed, the case may now be disposed of by circulation unless a difference of opinion arises, when it may be brought up at the earliest possible meeting.

18. 3. 18.

Chief Secy

Subd to members & Secys.

9/3/18

I agree with the Hon'ble member that the scheme may be given effect to from 1st Jan'y.

The no grade may be agreed to by the Hon'ble members as Mr. Chaubey suggests. Many posts may be abolished. I am in favour of having D.C. Asst as 2 grade. The juniors will rise by increments to

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat. | File No. | of 191

Serial No.

A

Rs 10 the Remis by increments of Rs 20. &c. Total 20 years to reach max. a not much. — Inferior are shown for the higher grade as a matter course. If Lowest the 4th member under 20 years too long a period The 2 grades may be as follows

120 × 10 = 200. 8 years

200 - 20 = 360 8 years

16 years.

The Min proposals call for no remarks. The difference is approved by the 4th member in his respect. may be finally accepted

20. 3

I agree with the above proposing the appointment noted A to the Post.

20/3

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

570

G. R. S. III-2]

General and Revenue Secretariat. | File No. | of 191

Serial No.

To the Assistant Secretary, Branch IV,
for kindly submitting the file to the Extraordinary Member of Council with a draft Final Note.

COK
24/3/48

Draft Final Note is submitted.

MK
28/3/48

H. H. The Extraordinary Member

Draft F. N. has been vetted & signed. A clean copy of the Order is also initialled.

Rao
30. 3. 48.

Secy's Secy
MK
30/3/48

Draft submitted

Dewan

COK
1/4/48

NOTE—Contn. sheet.

F I N A L N O T E.

Subject:- Reorganisation of the Medical Departme

- - - -

The Senior Surgeon having repeatedly repres ed to me that the pay and prospects of medical offi ers in the State required to be improved, certain A proposals were formulated by me in December 1916 an handed over to the Second Member of Council with a request that the proposals may kindly be elaborated and placed before the Council for consideration. - This could not however, be done for want of a propo sition statement.

Subsequently the Senior Surgeon submitted - certain revised proposals for the reorganisation of B. the Department in his letter No.414 dated 2nd June 1917 together with a proposition statement duly - verified by the Comptroller. The reasons urged for an early reorganisation of the Department were, - among others, as follows:-

(1) That the pay and prospects of medical officers are much lower than those of officers in corresponding grades in the other Departments of the State.

(2) That there was a great stagnation of promotion in the Department and consequent dissatisfaction among officers.

(3) That there is not much scope for private practice in Mysore as there is in British India, and

(4) That the Medical Department has not been reorganised since 1897.

The proposals submitted were carefully scrutinised and as the grounds urged were found to be substantial, the scheme was referred to the Financial Secretary for opinion.

The Financial Secretary in dealing with this question has mainly relied on the scheme of financial settlement and has emphasised that the cost of any revision proposed should not exceed the amount provided therefor in the budget, in this case Rs.25,000/- and has pointed out besides that the proposals before Government would cost considerably more than what could be made available under the group "Protection"

The subject came up for consideration before Council on 30th July 1917 and it was resolved to refer the scheme to Mr. Datta for further examination and remarks.

In his able and lucid note dated 29th September 1917 Mr. Datta has fully discussed the merits of the scheme with special reference to its financial aspects and suggested certain modifications. He has also pointed out that it will not be inconvenient to provide for the extra cost. The modifications suggested by Mr. Datta may be briefly stated as follows:

(1) Increasing the number of Surgeons to 16, abolishing the grade of specialists and improving the pay of Surgeons.

(2) Regulating a steady flow of promotion to Assistant Surgeons by ensuring annual increments in two grades.

(3) Having a separate class for medical graduates, who are now started as 1st class Sub Assistant Surgeons.

(4) Abolition of certain allowances drawn at present by Surgeons and Assistant Surgeons.

pp. 30-33 Office note

The proposals as modified by Mr. Datta were again referred to the Financial Secretary, but the latter in his note dated 18th October 1917 considers that it is hazardous to accept Mr. Datta's conclusions, as they are based on the assumptions that the growth of revenue in 1918-19 will be 8 lakhs and that no further excess of expenditure would arise under the head "Army" both of which are of doubtful certainty. He suggested that the Senior Surgeon should be requested to submit proposals within the budget allotment of Rs.25,000/-.

The matter was again referred to the Senior Surgeon for reconsideration in the light of the observations made by Mr. Datta, but he has practically adhered to his original proposals.

All the proposals have received my careful consideration and while agreeing generally with the views of Mr. Datta, I have in my note dated 29th October 1917 observed that his proposal regarding the abolition of certain allowances cannot be accepted without further consideration, and that as regards the two grades of Assistant Surgeons proposed by him, promotion from the second to the first grade will depend upon vacancies in the latter grade and that this arrangement, however carefully adjusted, is likely to make the flow of promotion uneven. I have expressed myself in favour of a single grade for Assistant Surgeons, their emoluments being fixed at 120-15-360 or 110-15-350, as the scale proposed by Mr. Datta will operate harshly on some of the Assistant Surgeons as pointed out in my note dated 18th March 1918.

pp 34-38.

I 220-20-350
II 120-10-220

The subject was discussed in Council in all its aspects and the proposals as finally accepted were embodied in a draft order which was circulated to the First and Second Members of Council for opinion. They have accepted in the main the proposals contained therein, but consider that it is necessary to have 2 grades among Assistant Surgeons as noted in the margin in place of the one grade recommended by me. The draft has been revised accordingly.

1st class-
Rs.200-20-360
2nd class-
Rs.120-10-200

x Flag X,

The reorganisation of this Department is long overdue and the grievances of the officers of the Department are real. In view of the measures that are under contemplation in British India to improve the pay and prospects of medical officers there in accordance with the recommendations of the Public Services Commission, and having regard to the fact that private practice in Mysore is limited, the proposals contained in the draft order cannot be regarded as too liberal As the scheme has been pending disposal for a long time, it is proposed, if the proposals made in the draft order are approved by His Highness, to give effect to them with effect from 1st January 1918.

K. Wadiyar

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2½

51

General and Revenue Secretariat. | File No. | of 191

Serial No.

Forwarded to the Hon'ble with Compliments for opinion on the final proposals made in the file.

A comparative statement of expenditure on medical aid in Madras, Bombay & Mysore has been prepared in Mr. IV. This may be verified.

The file may be kindly returned in 2 or 3 days.

689/315

CBY
2/5/18

Vide typed note attached.

M
6/5/18

NOTE—Contn. sheet.

WD 1233—GPL—60,000—1-12-16—S.

Serial No.

A'

The extra cost calculated according to financial average is Rs. 89,719 per annum and the immediate extra cost is about 79,000 per annum.

I am respectfully but firmly of opinion that the present financial ~~statement~~ situation does not admit of a reorganization of the Medical Department establishment involving an addition of this magnitude to the permanent recurring expenditure of the State.

2. Mr. Datta after elaborate calculations and on the basis of certain assumptions said that reorganization costing 36,000 might be sanctioned. His assumptions have mostly proved too sanguine. I was of opinion that the cost of reorganization should not exceed Rs. 25,000. It would be risky to go so far beyond careful financial calculation as is now proposed to be done.

3. While framing the budget estimate for this next year every endeavour was made to provide as large a grant as possible for this reorganization. The provision made is Rs. 51,900. This was done by reducing the grants of the other heads under Protection, viz., (1) separation of Judicial and Executive functions, (2) Reorganization of Police Department and other ~~necessaries~~ items of the Police -- Department, and (3) Recruitment charges and other charges under the head "Army", as far as possible and the balance

NOTE—Contn. sheet.

WD 1233—GP15—60,000—1-12-16—S.

Serial No.

balance under the group 'Protection.' stands at the normal sum of Rs. 5,000. Personally I should have liked to leave a larger balance in view of urgent requirements that may crop up under the other --- heads, specially Army, but in view of the urgency of the Medical Department reorganization, a large sum of Rs. 51,900 was provided. It was really impossible to go further in view of the situation.

4. For the foregoing purely financial reasons I respectfully suggest that the extra cost may be reduced to Rs. 51,900 inconsultation with the --- Senior Surgeon by omitting for the present the --- less pressing part of the reorganization.

C

5. A revised statement comparing the cost per head of population on medical relief prepared in the Financial Branch is put up. It seems we are spending considerably more per head of population than in Madras.

6.5.18

Chief Secy) with Compliments.

7/5/18

Dewan

7/5/18

As stated on the draft order, the proposals embodied therein were approved by His Highness the Maharaja on 28th June 1918.

Very Early effort may now be given to

8.7.18.

NOTE—Contn. sheet.

Issue sheet very soon 10/7/18 the order

S. III-2]

neral and Revenue Secretariat.

Subject Reorganisation of the Medical Deptt

Med File No. 69 of 1916.

Serial No.

18

Reference is invited to Finance Secretary's opinion noted on pages 52 & 53.

Draft of Govt Communication now is submitted.

Cover 3 U

Med 15.7.18

[The Finl. Secy's o... was not accepted. H... Suggested that the extra c... might be reduced to Rs. 51.900/- while in the order sanctioning th... revised scale the addition... recurring cost is roughly Rs... per annum. But there is a... a provision of Rs. 51.900/- ... reorganisation in the budget ... 1918-1919. Please see para 22 of Financial Settlement order dt 13-5-1918.]

The order was prep...

Page 38 Budget copy

Sy. H. H. 15-7-18

1) Communicati... 2) Secy Govt ... Hlth ...

18

16.7.18

Communicated 16/7

Mr Kaur Singh 679-80
" Thompson Sir Sir 69-16-4

Sanctions ... Mr Morgan

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-8-19—S.

D 2138.

G. R.

Ge

No. G. 219
Encls. 1

Office of Senior Surgeon, Mysore Govt.

Dated, Bangalore, Jan. - 9 1917

From

Rajakarya Pravina,
Rao Bahadur T. V. Arumugum Mudaliar, Esq., M. B., C. M.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

2200/119-

mid 69-16-L

To

D.M. Narasinga Rao, Esq., B.A., B.L.,
Secretary to the Government of
H. H. the Maharaja of Mysore,
General Deptt., Bangalore.

Sir,

As desired in your docket No. 3968-Med., dated, 23rd December 1916, I have the honor to enclose a copy of my letter No.G.61, dated, 15th August 1916, regarding the necessity for entertaining Medical Probationers in our service.

I have the honor to be,

Sir,

Your most obedient servant,

T V Arumugum

Senior Surgeon.

URGENT.

From

The Senior Surgeon,

Mysore Govt., Bangalore.

GEN. SECY
10 JAN 1917

To

The Secretary

to the Govt. of Mysore,

General Deptt.,

Bangalore.

Dated Jan. - 9 1917.

No. G. 219

Encls. 1

Subject.

Submits, as desired, a copy of this office letter dated 15th August 1916, regarding the entertainment of Medical Probationers.

Letter No.G.61, dated, 15th August 1916, from the Senior Surgeon, with the Government of Mysore, Bangalore, to the Secretary to the Government of Mysore, General Department, Bangalore.

With reference to your letter No.C. 411, dated the 28th July 1916, I have the honor to submit the following suggestions on the several points mentioned therein, in their order.

(1) The advantage of having a number of trained and tried medical graduates for appointment to vacancies in the grade of Assistant Surgeons, instead of appointing men fresh from the College, is obvious. Our service has been peculiarly fortunate in having secured a number of Medical graduates (there are 19 of them at present) to serve as 1st class Sub Assistant Surgeons in the hope of getting promotion in due course to the Assistant Surgeon's grade. Very recently two of these resigned service here to better their prospects in the British Indian Medical service, where they get a starting pay of Rs.100 with an allowance of 30. Under the circumstances, the need for our securing the remaining Medical graduates for our service is pressing.

(2) I would suggest that all these Medical graduates be appointed "Medical probationers" to be promoted, after two years' approved service, to the grade of Assistant Surgeon.

(3) These Medical probationers may be given a starting pay of Rs.75 and may be promoted to Assistant Surgeon's grade after two years' service. They may be posted as Assistants to District Medical Officers in important and heavy Districts or placed in independent charge of Dispensaries at important stations.

(4) I propose confining my selection to the existing Medical graduates in the service now as Sub Assistant Surgeons. There are 19 such graduates now. 18 of these are in List B, as 1st class Sub Assistant Surgeons on Rs.60/-, and one in the List A, as 4th class Sub Assistant Surgeon on Rs.30. Four of the former and the latter have already been

recommended

recommended in my letter No.G.521, dated, 20th May. 1916. for the four temporary and one sub-pro-tem vacancies now existing in the Assistant Surgeon's grade. All these Medical ----- graduates have rendered approved service varying from one to four years.

(5) The proposal does not in any way prejudicially affect the interests of any subordinates serving in the department.

"C o p y"

Senior Surgeon.

Immediate

Recd 69-16

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted and addressed to the Comptroller, Mysore Government.

the communications 8C3

No. B&R. 1168 1161 9/3

FORM

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT,

Dated Bangalore, the 20th June *1917*.

GEN. & R. SECRETARIAT IV L. FUND. 22 JUN 1917 D 3789

DIWAN BAHADUR J. S. CHAKRAVARTI, ESQ., M.A.,
M. N. Krishna Rao Esq., F.R.A.S., ETC.,
Offg: *Comptroller to the Government of His Highness the Maharaja of Mysore.*

To

D. M. Narasinga Rao, ESQ., B.A., B.L.,
Secretary to the Government of Mysore,
General *Department.*

SIR,

I have the honor to forward herewith duly verified a proposition statement in duplicate for the revision of the Medical Department received from the Senior Surgeon together with his letter No.G.414 dated 2nd June 1917.

The financial effect of the proposition, if sanctioned, will be a net addition of Rs.6,735 1/8 per mensem or Rs.80,820 2/3 per annum to the permanent recurring expenditure and not Rs.39,204/- per annum as worked out by the Senior Surgeon. The necessary corrections are shewn in red ink in the Proposition Statement. In the budget for 1917-18, there is a lump provision of Rs.25,000/- for the reorganization of the Medical Department.

I have the honor to be,

Sir,

Your most obedient servant,

M N Krishna Rao

Offg: Comptroller.

SAM

20.6.17

GPB—2,000—25-.

C. O. 42-Rec.—17]

.....Department.

191

FROM

DIWAN BAHADUR
J. S. CHAKRAVARTI, ESQ., M.A.
F.R.A.S., ETC.,
Comptroller to the Govt. of
H. H. the Maharaja of Mysore.

To

... ., ESQ.,
Secretary to the Govt. of Mysore,
Dept.

Dated

Despatched

Received

No..... ....

Subject matter.

No. G. 414
Encls. 2

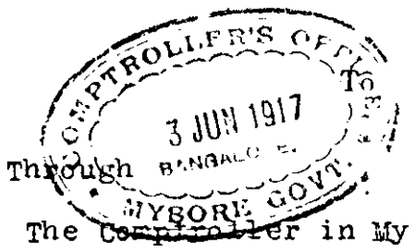
D 1174/17

Office of Senior Surgeon, Mysore Govt.

Dated, Bangalore, 31./2.6 1917.

From

Rajakarya Pravina
Rao Bahadur T. V. Arumugum Mudaliar, Esq., M. B., C. M.,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.



To

D. M. Narasinga Rao Esq., B.A.,B. L.,
Secretary to the Government of
H. H. the Maharaja of Mysore,
General Deptt., Bangalore.

Through
The Comptroller in Mysore,
Bangalore.

Sir,

I have the honor to submit that the Medical Department was re-organized by Government order No.3868-9/Mis. 736, dated, 23rd September 1897, i.e., nearly twenty years ago, with the exception of the slight changes in the pay of Honorary Assistant Surgeons and Sub Assistant Surgeons respectively ordered in Government orders No.6245-6/Med.219-04-2, dated, the 12th December 1905 and No.3078-9/Med.236-09-2, dated, the 30th October 1911, the pay and prospects of officers and subordinates of the Department have remained the same and there is now much stagnation and consequent dissatisfaction, to remove which, and to bring the pay and prospects in the several grades of the Medical Department, as far as possible, in a line with the pay and prospects of corresponding grades in the other Departments of the State Service, I beg to submit for the kind consideration of Government a proposition statement (in duplicate) in the prescribed form, for a revision of the scale of pay, as proposed therein.

SURGEONS:- The number of surgeons is not now fixed, although there are now 7 appointments in that grade. It is proposed to fix the number at 8, and to absorb in it an officer who is now being shown in a "Special grade" apart from specialists. Corresponding with the pay of

TTL

Rec'd at Sdpu on 2096 Dcwl 2096

From Jan 4282/3614

The Senior Surgeon,
Mysore Govt., Bangalore.

To

The Secretary
to the Govt. of Mysore,
General Deptt.,
Bangalore.

Dated 31.5.1917.
R.O.

No. G. 414

Encls. 2

Subject.

Forwards for sanction a proposition satement for the revision of the Medical Department.

Executive Engineers in the Public Works Department and Senior Assistant Commissioners and last grade Deputy Commissioners in the Revenue Department, the pay of Surgeons is proposed to be fixed at Rs.500/- for the 4th class, Rs.600/- for the 3rd class, Rs.700/- for the 2nd class and Rs.800-100-900 for the 1st class. Promotion from class to class in the grade of Surgeons will depend on the occurence of vacancies.

SPECIALISTS:- The pay of Specialists will be fixed at Rs.400-25-800, so as to bring the maximum to what is proposed in the case of Surgeons.

ASSISTANT SURGEONS:- Assistant Surgeons at present, start in the VII class on Rs.80/- and rise in 2 years in the case of M.B., & C.M., of Madras or L.M. & S., of Bombay and in three years in the case of L.M. & S., (Madras) to VI class on Rs.100/- and after a further 2 years' service to V class on Rs.120/-; another three years to IV class on Rs.150/- and thereafter to III class on Rs.200/-, II class on Rs.250/- & I class on Rs.300/-, after three years' approved service in each class. It is now proposed to simplify the scale of pay and promotion in this grade by fixing the same at 100-20-400.

HONORARY ASSISTANT SURGEONS:- The grade of Honorary Assistant Surgeons will be abolished on the retirement of the existing officers in the grade and the number of Assistant Surgeons increased from 29 to 33.

MEDICAL GRADUATES:- Medical Graduates are at present, started as 1st class Sub Assistant Surgeons on Rs.60/- But as their prospects are much better in British India, where they get a starting pay of Rs.100/- with an allowance of Rs.30/- wherever they may be posted, instances are not wanting of Medical graduates entertained as 1st class Sub Assistant Surgeons having resigned the local service to better their prospects elsewhere. In order to secure the existing hands for our service, ~~xxxxxxxxxxxxx~~ and to attract Medical graduates to our service, it i

to fix their pay at Rs.80/- rising to Rs.100/- by biennial increments of Rs.10/-, after which, such of them as have rendered approved service will be taken into the grade of Assistant Surgeons on the occurrence of vacancies.

LADY APOTHECARIES:- There are 5 Lady Apothecaries in the service, who have put in from 5 to 10 years' service on Rs.150/- and to remove hardship and to improve the prospects of this class of very useful Lady Medical subordinates, it is proposed to add 2 more classes, viz., one on Rs.175/- and another on Rs.200/-, in other words, to fix the pay of Lady Apothecaries at 75-25/5-200.

SENIOR SUB ASSISTANT SURGEONS:- At present there are 6 Senior Sub Assistant Surgeons, 3 on Rs.70/- and 3 on Rs.80/-. The total strength of permanent Sub Assistant Surgeons being 190, the number in the Senior grade works out to a little over 3 %, as compared with 12 % in Madras and Bombay, where the scale of pay is Rs.80/- and Rs.100/- for the 2nd and 1st classes of Senior Sub Assistant Surgeons. It is proposed to raise the number of Senior Sub Assistant Surgeons to 18 or nearly 10 % of the total number. Six will be in the 1st class on Rs.90/- and 12 in the 2nd class on Rs.80/-.

SUB ASSISTANT SURGEONS:- At present Sub Assistant Surgeons are divided into 4 classes:

IV class	1	to	5	Years'	service	Rs. 30/-
III "	6	"	10	"	"	" 40/-
II "	11	"	15	"	"	" 50/-
I "	16 years and over					" 60/-

There is a great deal of dissatisfaction among the local Sub Assistant Surgeons on account of their pay as above being less than what prevails in the neighbouring Presidencies. It is therefore proposed to improve their

pay

pay as under:

V	class	1	to 5	years'	service	pay	Rs. 35/-
IV	"	6	"10	"	"	"	" 45/-
III	"	11	"15	"	"	"	" 55/-
II	"	16	"20	"	"	"	" 65/-
I	"	Over 20 years' service				"	" 70/-

The total increase involved in the above proposals, as per enclosed proposition statement, is Rs.3,267/- per mensem. I request early sanction to the same, with effect from 1st July 1917.

I have the honor to be,

Sir,

Your most obedient servant,

Senior Surgeon.

pay as under:

V	class	1	to 5	years'	service	pay	Rs. 35/-
IV	"	6	"10	"	"	"	" 45/-
III	"	11	"15	"	"	"	" 55/-
II	"	16	"20	"	"	"	" 65/-
I	"	Over 20 years' service				"	" 70/-.

The total increase involved in the above proposals, as per enclosed proposition statement, is Rs.3,267/- per mensem. I request early sanction to the same, with effect from 1st July 1917.

I have the honor to be,

Sir,

Your most obedient servant,

D T Bhavnagar

Senior Surgeon.

of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

Proposition relates.....Medical Department.....

GPB—6,000 - 29-4-12

Proposition							Orders of Government		
Permanent			Temporary				Department concerned	Financial Department	
Increase per month		Decrease per month	Increase per month		Decrease per month				
Average cost	Amount	Amount	Period	Amount	Period	Amount	Grounds of Proposition	Comptroller's Report	Remarks	Remarks	Orders
193 1/3	293 1/3										
300	400										
400		400									
200											
500	1500										
236 5/9		344 4/9									
236 9/11		884 9/11									
2,200	2,290										
275	265										
		570									
	6483 1/3	1314 4/9		41 68 8/9							
375	250			6 38 1/3							
				48 5/9							
S.											
7 982 1/2	658 2/3										
875	750										
540	300										
960	750										
1032	607 1/2										
72	141										
468	4081	1854									
	8A	1314 4/9									

6135 18

Net increase Rs. 6269/- per mensem.

increase per mensem
820 3/9 per annum

M Channegowda
Senior Surgeon,
Mysore Govt., Bangalore.

...ment if the proposal involves additional expenditure.

ance and Accounts Form 11

(*Vide* Art. 57, C. A. C., Vol. I and Rule 23, Part I, Chapter

Finl. 200]

STATEMENT OF PROPOSITIO

Name of Office to which the

Government orders sanctioning present establishment		Nature of Charge											
		Present Scale						Proposed Scale					
				Pay						Pay			
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	
									SURGEONS.				
		1	I Class	600		600	600	1	I Class	800	100	900	
		2	II Class	500		500	1000	2	II Class	700		700	
		4	III Class	400		400	1600	2	III Class	600		600	
							3200	3	IV Class	500		500	
							1580						
		3	Specialists	400	25	600	~~1620~~	2	Specialists	600	25	800	
									Assistant SURGE				
		29	Asst. Surgeons	80		300	~~5510~~	33	Asst. Surgns	100	20	400	
							5510						
									HONORARY ASST. SURGEO				
		1	3rd class	200		200	200						
		1	4th class	150		150	150						
		1	5th class	120		120	120			Nil.		Nil.	
		1	6th class	100		100	100						
							6080		APOTHECARIES.				
		10	Apothecaries	75	25/5	150	1125	10	Apothecaries	75	25/5	200	
									SUB ASSISTANT SURGEO				
		19	Medical Graduates	60		60	1140	19	Medl. Graduates	80	10/2	100	
		3	Senior Sub Asst. Srgns	80		80	240	6	Senior Sub Asst. Srgns	90		90	
		3	Do.	70		70	210	12	Do.	80		80	
		165	Sub Asst. Surgeons	30	10/5	60	~~8580~~	153	Sub Asst. Surgeons	35	10/5	65	
							7425				5/5	70	
							7875						
		243					22195	243					
							~~29625~~						
							21000						

(N.B. 15 temporary charges of Sub Assistant Surgeons have not been included in this proposition.)

Present Scale verified

Accountant

Controller

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and shoul

13-6-17

G.O. dated, 23rd September 1897

G.O. No. 6245-6/Med. 219-04-3. dated December 1905.

G. No. 3078-9/Med. 236-09-3, dated, 30th October 1911.

ice and
unts Form 11'

(*Vide* Art. 57, C. A. C.

IP 2001.

STA

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale										
		Pay										
No.	Date	No	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum
									SURGEONS.			
		1	I Class	600		600	600	1	I Class	800	100	900
		2	II Class	500		500	1000	2	II Class	700		700
		4	III Class	400		400	1600	2	III Class	600		600
								3	IV Class	500		500
		(1)	Vacant					(8)				
		(2)	Specialists	400	25	600	1580 1620	(2)	Specialists	400	25	800
									Assistant SURGE			
		(29)	Asst. Surgeons	80		300	8510 5510	(33)	Asst. Surgns	100	20	400
									HONORARY A			
		1	3rd class	200		200	200					
		1	4th class	150		150	150					
		1	5th class	120		120	120			Nil.	Nil.	
		1	6th class	100		100	100					
									APOTHECARIES.			
		(10)	Apothecaries	75	25/5	150	1125	(10)	Apothecaries	75	25/5	200
									SUB ASSISTANT SURGE			
		(19)	Medical Graduates	60		60	1140	(19)	Medl. Graduates	80	10/2	100
		(3)	Senior Sub Asst. Srgns	80		80	240	(6)	Senior Sub Asst. Srgns.	90		
		3	Do.	70		70	210	12	Do.	80		
		165	Sub Asst. Surgeons	30	10/5	60	8580	153	Sub Asst. Surgeons	35	10/5 5/5	
		243					21,000 22195 22525	243				

(N.B. 15 temporary charges of Sub Assistant Surgeons have not been included in this proposition.)

Present Scale vide fees
Table annexed
Asst Accts Controller

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore a

13.6.17 16

G.O. No. 3868-9/Mis-736, dated 23rd [illegible] 1897.

G.O. No. 6245-6/Med-219-04-2, dated. 12th December 1905

G.O. No. 3078-9/Med. 236-09-2, dated 30th October 1911.

F of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

Proposition relates..... **Medical Department**.....

GPB—6,000-29-4-12

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
293 1/10										
280										
400										
	400									
1500										
	344 4/9									
	384									
329							5904 1/3			348 1/3
200							600			
							5304 1/3	5264 1/3		1440
							6525	925		
							704	130		115 2/3
	670									
250								250		213
65 2/3										658 2/3
935										
300							1741 2/3	601 2/3	418 1/3	
750										
141										
607 1/2							165	1637 1/2	1171	1657 1/2
4621	1354						6735 2/3	4098 1/2	2536 1/2	
4314 4/9										

Net increase Rs. 3267/- per mensem. Rs 8082 2/3

Senior Surgeon,
Mysore Govt., Bangalore.

ved by a reappropriation statement if the proposal involves additio

Urgent.

E/1 file.

No. B2 R 127

13/9/17

Comptroller's Office,

Bangalore, 12th September 1917.

Dear Sir,

I herewith return the Medical Department reorganisation file. The statement referred to in your D.O.letter dated 1st August '17 has been verified and the alterations necessary are indicated in pencil.

Yours sincerely,

C.S.Balasundaram Iyer, Esq., B.A.,

Secretary to the Government of Mysore,

General Department.

U.

12.9.17

Provinces or State.	Area in Sq. Miles.	Population.	No. of Govt. Local Fund Medical -- institutions.	Total revenue of the --- Province or the State (Imperial + Provincial.	Total expenditure (Medical) on			Proportion of		Remarks.
					Establishment. a.	Other item. b.	Total of a + b	Total expenditure to Revenue.	Establishment charges to total expenditure.	
1	2	3	4	5	(6)			(7)		
I British Provinces.										
Madras	142,330	41,405,404 one hospital for 59,405 persons	697 includes 7 Municipal 497 Private 82	16,65,97,000	11,96,07 12,11,64,34	9,52,342 9,25,35,35	21,49,969 Vide Flag (A)	1.3 %	55.5 % 56.7 %	
Bombay (including Sind)	122979 123,259	26077 19,672,642 one hospital for 35,648 persons	770 includes 7 Municipal 289 Private 356	17,64,70,000	14,83,935	6,48,681	21,32,616 Vide Flag (B)	1.2 %	69.5 %	
Panjab (including Delhi)	99,779	19,974,956 one hospital for 11,230 persons	473 includes 7 Municipal 276 Private 46	8,47,19,000	70145.3 7,00,315	28,1,847 28,71,985	9,88,300 Vide Flag (C) Revised	1.1 %	70.9 %	
II. Native States. A.										
Hyderabad	82,698	13,374,676 one for 13,788 persons	97	5,91,60000	6,69409	3,11,580	9,80,989 Vide Flag (H)	1.6 %	68.4 %	
Baroda	8182	2,032,798 one hospital for 35,663 persons	57	1,44,19,253 (1911-12) / 1,92,60,284 (1914-5)	14,9364	98,860	2,48,224 (1911-12) / 2,92,718 (1914-5)	1.7 % Flag (D)	60.1 %	
Travancore	Flag 7129	3,42,8975 one hospital for 25,213 persons	136 includes 71 Vaidya Salas and 12 Grants-in-aid hospitals	152,37000	2,86522	2,2,9,62.6 1,55,79	5,16,1108 Vide Flag (T) 472,31	3.4 % 3.1 %	55.6 % 60.1 %	
B. Mysore State excluding C.M. Station.	29,461 Flag (U) census table.	5,70,53,59 one hospital for 35,637	161 includes 118 local fund dispensaries and 6 private institutions.	272,37 000 (R.E.)	3,87209	2,64,904	6,52,113 Vide Flag (M)	2.3 %	59.3 %	

C 146-17

Bangalore
1.8.-8-1917

My dear Sir,

I am desired to request you to be so good as to have the accompanying Statement* verified carefully with due regard to the expenditure borne by local bodies, ~~[illegible]~~ and returned ~~[illegible]~~ at a very early date

Yours Sincerely,
Secy
1/8

M. N. Krishna Rao, Esq. B.A.,
Offg. Comptroller to Govt

* Showing the proportion of
(i) expenditure in the Medical Dept. to total revenue; and
(ii) expenditure on establishment to total expenditure in the Medical Dept.

C 146-17

Bangalore
18-8-1917

My dear Sir,

I am desired to request you to be so good as to have the accompanying Statement* verified carefully with due regard to the expenditure borne by local bodies, ~~[illegible]~~ and returned ~~[illegible]~~ at a very early date

Yours Sincerely,
Secy
1/8

M. N. Krishna Rao Esq. I.S.O.
~~Offg.~~ Comptroller to Govt

* Showing the proportion of
(i) expenditure in the Medical Dept. to total revenue; and
(ii) expenditure on establishment to total expenditure in the Medical Dept.

Statement showing the increase in expenditure i

with effect from the 1st July

Name & Rank.	Present pay	Proposed pay
Surgeons.		
1. Mr.E.S.Krishnaswami Iyer	600 200 p.a. 50 l.a.	800 50 l.a.
2. " C. A. Nanjappa	500 200 l.a. 50 X-ray	700 50 X-ray
3. Miss.R.Govindarajalu	500 100 p.a.	700
4. " Ayachammal	500	600
5. Mr.B.D.Raghavendra Rao	400	600
6. " C. Rajaram Rao	400	500
7. " W.Srinivasiengar	400	500
8. " T.V.Kuppaswami Mdr.	400	500
Specialists.		
1. Dr. S. V. Ramaswami Iyengar	600 100 p.a. 100 l.a.	800 100 l.a.
2. Mr. H. B. Mylvaghanam	600	625
Assistant Surgeons.		
Vide list showing regrading in the revised scale of pay.		
Apothecaries.		
1. Mrs. L. Rodrigues	150	200
2. Miss.Palman	150	175
3. Mrs.A.F.James	150	175
4. Miss.F. Brown	150	175
5. Mrs. L. H. Rozario	150	175
Medical Graduates.		
19. Now on Rs.60 each, to get Rs.80 each	1140	1,520
Senior Sub Assistant Sns.		
1. Three who now get Rs.80 each to get Rs.90 each	240	270
2. Three who now draw 70 each, to get Rs.90 each	210	270
3. Twelve 1st class Sub Asst. Surgeons on Rs.60 each, to be promoted to Senior grade on Rs.80 each	720	960
Sub Assistant Surgeons.		
153 Sub Assistant Surgeons to get Rs.5 each		

Total increase of expenditure Rs

the observation that in case the
the next higher class, viz: the
class of Asst: Surgeons are Lambi
Seshagiri Rao & C. Kuppuswamy
) and 9/3/17 respectively, the Govt
bordering the revised scale of pay from
Rs: 37/1400.

S Richards
Asst: Surg

nvolved in introducing the revised scale of pay

917.

Increase for 11 months.	Remarks.
	The revised pay in the cases of 1 & 2 is equivalent to their present pay & allowances.
1,100 ✓	The personal allowance now drawn will be absorbed in the revised pay.
1,100 ✓	Recommended for vacancy on Rs.500.
2,200 ✓	
1,100 ✓	
1,100 ✓	
1,100 ✓	Recommended for a vacancy on Rs.400
1,100 ✓	Completed 8 years on Rs.600, hence may may be given maximum. Personal allowance of Rs.100 will be absorbed.
275 ✓	Completed one year on 600.
10,450 ✓	
✓	Call for this 8/10/17
550 ✓	Has put in nearly 10 years on Rs.150
275 ✓	
275 ✓	
275 ✓	
275 ✓	

4,180 ✓

330 ✗

660 ✗

2,640 ✗

✗ 3 7

8,415

400 -

7,400 ✓

Senior Surgeon. Dy.

ed accordingly

May

increase report in 1917-18

1.7.17

anyam

Ar.

Subm

Apparently the
designation of the
Audit Officer certifying
the correctness of the
statement, as Asst
Surgeon is a mistake
for Asst Comptr.

[illegible]
19/7

Statement showing the stage in the revised on which the Assistant Surgeons are proposed to be started on 1st July 1917.

No.	Name	Pay on 30-6-17 under present rules.	Period of service on such pay on 1-7-17. Yrs.	Mths.	Proposed pay on 1-7-17 in the revised scale.	Increase of cost during next official year.
1.	Miss.Mary J.Whale	300	12	0	400	1,100
2.	Mr.V.Abboy Naidu	300	10	8	400	1,100
3.	" S. Ranganna	300	9	0	380	880
4.	" G.S.David	300	6	0	360	660
5.	" B.Md. Usmon	300	6	0	360	660
6.	" C.Appadore Mdr.	300	3	6	340	440
7.	" M.Jagannatham	300	3	2	340	440
8.	" V.MuthusamiDoss	300	2	1	320	220
9	" J.V.Karve	300	1	1	300	-
10	" S. Subba Rao	300	0	5½	300	-
11	" B.G.S.Acharya	300	0	5½	300	-
12	" A.Seshagiri Rao	300* 250	0	2	300	-
13	" T.S.Siddappa	~~300~~	3	0	300	550
14	" B.K.Narayan Rao	250	1	5½	280	330
15	" N. Rangachar	250	1	1	260	110
16	" S.G.Asirvathum	250	1	1	260	110
17	" J.V.Mascarenhas	250	1	1	260	110
	(" B.S.Puttanna	250	0	1	260)*	
18	" F.Noronha	200	0	9	200	-
19	" C.Rajagopal Mdr	200	0	6	200	-
20	" C.KuppasamiPille	200*	0	4	200	-
21	" S.Narayana Rao	150	2	9	200	550
22	" F.Fernandez	150	1	11	180	330
23	" B.K.Murthi Rao	150	1	6	180	330
24	" B.Nanjappa	150	1	0	160	110
25	" N.S.Nanjundaiya	120	3	0	160	440
26	" T.BalakrishnaMdr	120	2	11	160	440
27	Miss.A.G.Allen	100	2	8	140	440
28	Mrs.Mathura Bai	100	1	4	120	-
29	Mr.K.Srinivasachar	80				
30	" S.Varadiengar					
31	" G.Deendayal	80			100	1,100
32	" B.RajagopalNaidu					
33	" C.Narayana Rao					
						10450

* Supernumerary.

~~Verified to be correct in all particulars~~

Senior Surgeon

Statement showing the stage in the ~~revised~~ on which the Assistant Surgeons are proposed to be started on 1st July 1917.

No	Name	Pay on 30-6-17 under present rules.	Period of service on such pay on 1-7-17. Yrs.	Mths.	Proposed pay on 1-7-17 in the revised scale.	Increase of cost during next official year.
1.	Miss.Mary J.Whale	300	12	0	400	1,100
2.	Mr.V.Abboy Naidu	300	10	8	400	1,100
3.	" S. Ranganna	300	9	0	380	880
4.	" G.S.David	300	6	0	360	660
5.	" B.Md. Usmon	300	6	0	360	660
6.	" C.Appadore Mdr.	300	3	6	340	440
7.	" M.Jagannatham	300	3	2	340	440
8.	" V.MuthusamiDoss	300	2	1	320	220
9	" J.V.Karve	300	1	1	300	-
10	" S. Subba Rao	300	0	5½	300	-
11	" B.G.S.Acharya	300	0	5½	300	-
12	" A.Seshagiri Rao	300 / 250	0	2	300	-
13	" T.S.Siddappa	~~300~~	3	0	300	550
14	" B.K.Narayan Rao	250	1	5½	280	330
15	" N. Rangachar	250	1	1	260	110
16	" S.G.Asirvathum	250	1	1	260	110
17	" J.V.Mascarenhas	250	1	1	260	110
	(" B.S.Puttanna	250	0	1	260)*	
18	" F.Noronha	200	0	9	200	-
19	" C.Rajagopal Mdr	200	0	6	200	-
20	" C.KuppasamiPille	200	0	4	200	-
21	" S.Narayana Rao	150	2	9	200	550
22	" F.Fernandez	150	1	11	180	330
23	" B.K.Murthi Rao	150	1	6	180	330
24	" B.Nanjappa	150	1	0	160	110
25	" N.S.Nanjundaiya	120	3	0	160	440
26	" T.BalakrishnaMdr	120	2	11	160	440
27	Miss.A.G.Allen	100	2	8	140	440
28	Mrs.Mathura Bai	100	1	4	120	-
29	Mr.K.Srinivasachar	80				
30	" S.Varadiengar					
31	" G.Deendayal	80			100	*1,100
32	" B.RajagopalNaidu					
33	" C.Narayana Rao					
						10450

* Supernumerary.

~~Certified that the above statement is correct.~~

Senior Surgeon

Officers of the Medical Department in Mysore, Madras and Bombay

in Mysore

Under contemplation As per recommendations of the Public Service Commission		Mysore Revenue Department.		Mysore Public Works Department.	
Designation	pay.	Designation	pay.	Designation	pay.
		Rev Commr.	1400	Chief Engineer	2000
				Supdg. Engineer	1000
Surgeons	450-800	Dy. Commr.			
		I	1200		
		II	1000	Ex. Engineer	500-25-850
		III	800		
		Senior Asst Commrs.	500-50-600	Asst: Engineer	250-25-400
Asst. Surgeons	150-400	Asst. Commrs.		Sub. Asst. Engineer	
		I	450		100-20-250
		II	400		
		III	350		
		IV	300		
		V	250		
		Prob.	200	Supervisor I	250
				II	200
				III	150
		Amildar I	250		
		II	200		
		III	175		
		IV	150		
		Deputy		Overseer I	100
		Amildar	100		

Comparative Statement, showing the rates of pay of

and of officers of the Revenue and Public Works Departments

Mysore Medical Department.			Madras Medical Department.		Bombay Medical Department.	
Designation.	Present pay.	Proposed pay.	Designation	Pay	Designation	Pay
Senior Surgeon	1400		Surgn.General	2500	Surg.Genl	2500
Surgeons I	600	I 800-900	Civil Surgeon 400-20-500		Civil Surgeon 400-40-600	
II	500	II 700	Senior Asst.Surgn.		Senior Asst. Surgeon	
III	400	III 600	do	I 350		300÷50
		IV 500		II 325	Vide page 371 Bom. civil list.	
Asst.Surgeons:						
I	300	100-20-400	Asst.Surgns. 100-10-300		Asst.Surgns.	
II	250				I	200÷50
III	200				II	150÷35
IV	150				III	100÷20
V	120				Vide page 371 Bom. civil list.	
VI	100					
VII	80					
Senior Sub.Asst Surgeons I	80	90	Senior Sub Asst.Surgns. I	100	Senior Sub Asst.Surgns. I	100
II	70	80	II	80	II	80
Sub Assistant Surgeons	30-10/5-60	35-10/5-65	Sub.Asst. Surgns. 35-10/5-65		Sub Asst. Surgns. 35-10/5-65	

Statement showing the ratios of expenditure on Salaries, medicines, Diets, miscellaneous charges and repairs of buildings, etc, to the total expenditure of the Medical Department in Madras, Bombay and Mysore.

Name of Province and total number of institutions.	Expenditure on					
	salaries.	Medicines	Diets	Miscellaneous.	Repairs	Total.
Madras 697	1239721	558170	359343	427043	595965	3180242
Bombay 770	1021415	304933	357528	644299	227368	2555543
Mysore 161	353695	67180	50734	77415	9923	558947

Ratio to total expenditure

	Madras.	Bombay.	Mysore.
Salaries	38.98	39.97	63.48
Medicines	17.55	11.93	12.02
Diet	11.30	13.99	9.07
Miscellaneous	13.41	25.21	13.85
Building repairs	18.74	8.90	1.78

It may seem from the above table of ratios that the expenditure on salaries in Mysore, which is 63.48 % of the total expenditure, is disproportionately high, as compared with 38.98 in Madras and 39.97 in Bombay. The number of institutions in Mysore may be roughly taken as one-fourth of the number in each of the neighbouring presidencies. If, therefore, the expenditure on each of the items in Mysore be taken as ¼ of what it is for corresponding items in Madras, the expenditure on all other items (except salaries) ought to be greatly increased. But the expenditure on these other items is kept very low here. Hence the total expenditure is less and the ratio of total expenditure to expenditure on salaries is high. But it is not really high, considering the number of medical institutions.

Surgeon-Genl.
Senior Surgeon.

Proceedings of the Government of

H.H. the Maharaja of Mysore.

- - - -

Read:-

G.O. No.3068-9/His.736 dated 23rd September 1897 sanctioning the reorganisation of the Medical Department.

2. G.O. No.6245-6/Med.219-14-12 dated 12th December 1915 revising the scale of pay of Honorary Medical Officers.

3. G.O. No.3078-9/Med.236-09-2 dated 30th October 1911 fixing the number of Hospital Assistants.

4. G.O. No.3181-2/Med.128-10-5 dated 3rd November 1911 changing the designation of certain officers and fixing the scale of pay of Sub Assistant Surgeons.

5. G.O. No.7871-2/Med.117-14-2 dated 22nd April 1916 sanctioning temporary increase to the cadre of Assistant Surgeons.

6. Correspondence ending with letters Nos.[illegible]414 dated 2nd June 1917 and G.369 dated 28th April 1917 from the Senior Surgeon forwarding proposals with a proposition statement for the reorganisation of the Medical Department.

Order No. G 679—80 / Med 69-16-4 dt 13th Sept 18

The Medical Department was reorganised in the year 1897 with a view to improve the -

pay and prospects of Medical Officers with due regard to the requirements of the department at that time. Since then, though slight modifications have been ordered from time to time in regard to the status and prospects of medical officers in the higher grades, their emoluments have not been improved to any appreciable extent, as a result of which it has often been found necessary to grant allowances of a special kind which are more or less compensatory for the absence of an easy flow of promotion. In order to increase the efficiency of the department and to secure reasonable prospects to the members of the various grades constituting it, Government consider that it is not only necessary to add to the number of superior officers to the extent called for by present requirements but also to revise the scale of pay of the several grades, making the medical branch of the public service attractive for obtaining efficient recruits. The Medical Department will - accordingly be reorganised as follows:-

Surgeons: Excluding the Senior Surgeon, there are at present seven Surgeons, 1 Specialist and one officer (Mr. C.A. Nanjappa) in a special grade. Several responsible charges which should ordinarily be placed under Surgeons are now being held by Assistant Surgeons owing to the limited number of Surgeons and also to the fact that the Surgeons' charges have not been definitely determined. A list of these charges has now been drawn up in consultation with the Senior Surgeon and is shown as an -

Grade	No.	Pay.
Surgeon,		
1st class	1	800-50/1-900
2nd "	2	700-50/1-800.
3rd "	3	550-25/1-700.
4th "	3	500
5th "	3	450
6th "	4	400

appendix I to this order. The number of specialists being few, a separate grade for them is considered unnecessary and this will be abolished, the officers being included among Surgeons. The number of Surgeons will accordingly be increased to 16 and distributed among the several grades as shown in the margin.

Promotion to and in the grade of Surgeons will be by selection and according to merit.

The Senior Surgeon will submit proposals for placing the present officers in the new grades taking into consideration their present emoluments, and also recommendations for filling up the additional appointments among Surgeons.

Assistant Surgeons: The sanctioned scale of Assistant Surgeons is at present 29 permanent and one temporary for the Krishnaraja Sagara Works. This number has been represented to be inadequate and requires an increase to meet the requirements of certain important stations in the State, which on account of their situation or population necessitate the posting of Assistant Surgeons to the dispensaries situated in them. A list of all charges to which Assistant Surgeons have to be posted is given in Appendix II, and in accordance therewith the number of this class of officers will be increased to

34 permanent and one temporary for Krishnaraja Sagara Works. The grade of Honorary Assistant Surgeons will be abolished, the present incumbents in this grade being absorbed in the cadre of Assistant Surgeons. In future two of the appointments in the grade of Assistant Surgeons will be reserved for and filled up by Sub Assistant Surgeons of exceptional merit and attainments. The present arrangement of having 7 different classes among Assistant Surgeons rising from one class to the next higher by triennial increments will be done away with and the Assistant Surgeons will be placed in two grades as follows -

1st grade 16 on Rs.200-20-360

2nd " 18 on Rs.120-10-200

This will enable each officer of the class of Assistant Surgeons to reach the maximum in the course of about 16 years on rendering approved service. The Senior Surgeon will be requested to submit proposals for fixing the starting pay of each of the existing Assistant Surgeons in the new grade.

Medical Graduates: There are at present 13 graduates working in the Department as Sub Assistant Surgeons, but it is desirable to place them in a separate class by themselves. The number of graduates that may be entertained in the department at any time will be limited to 9 in future. It is hoped that this number will be found sufficient for recruitment to higher offices,

since the number of higher appointments is only 50 and some of these will invariably be filled by specially qualified men admitted direct to the higher grades. The pay of the Medical graduates will be 80-5/1-100. Such of the existing graduates as cannot be absorbed in the scale of Assistant Surgeons or the new scale of medical graduates will be treated as supernumeraries on a fixed pay of Rs.80/-.

Lady Apothecaries The present number of Lady Apothecaries, viz., 10, will be retained but their pay will be raised from 75-25/5-150 to 75-5/1-200.

As the qualifying test for Apothecaries has been abolished, and women with this qualification are not likely to be available for employment in future, vacancies arising in this grade will be filled by Lady Medical graduates appointed as Assistant Surgeons, the strength of the latter being increased by a corresponding number.

Sub-Assistant Surgeons: With a view to better as far as possible the pay and prospects of Sub-Assistant Surgeons so that they may bear more favourable comparison with those of similar officers in the adjoining British Presidencies, the proposals made by the Senior Surgeon for the revision of their scale as detailed below are approved.

Senior Sub-Assistant Surgeons	6	on Rs.90
do	do	12 on Rs.80

Sub Assistant Surgeons 172 on Rs.35-10/5-65

and after 20 years' service 65-5/5-70.

Passed Medical Pupils. The number of medical pupils in the Department should at no time exceed 30. Their pay will be raised to Rs.30/-.

Allowances. Having regard to the fact that the number of officers in the higher - grades of the department has been increased and their emoluments appreciably improved, the necessity for continuing such allowances as "personal" and charge allowances except in the case of Sub Assistant Surgeons ceases to exist. The marginally noted allowances which are granted with reference to the costly nature or unhealthiness of certain localities in the State or for arduous or additional work devolving on officers specially deputed for the purpose or for loss of private practice ~~may~~ will however be continued. The Senior Surgeon is requested to submit a list of - places and charges to which these allowances may be sanctioned and the amount of the allowance to be granted in each case.

1. Local allowance, such as- (a) R.M.O. allowance (b) allowance to Personal Assistant to Senior Surgeon, Sivasamudram & Krishnaraja Sagara Works
2. House rent allowance now in force.
3. Special allowance i.e. for Palace duty.
4. School allowance
5. Jail allowance, Mysore
6. Ambulance allowance
7. X Ray allowance.

With a view to make the ~~female~~ Womens branch of the Medical Service more attractive, Government are further pleased to sanction the following scale of ~~sex~~ allowances which will not be absorbed on increase of pay and will be drawn in addition to any other allowance that may be ordinarily admissible.

1. Lady Surgeons - Rs.50 per mensem

2. Lady Assistant Surgeons or Apothecaries - Rs.30 p.m.

3. Lady Sub Assistant Surgeons 15 "

Financial Aspect. The financial effect of the foregoing proposals will approximately be an increase of recurring cost of Rs.6645/- per mensem or roughly Rs.80,000 per annum.

General. Government hope that the arrangements now sanctioned will effectively meet the requirements of the Department for some years to come. The Senior Surgeon is requested to submit early proposals for the allocation of the existing Surgeons and Assistant Surgeons in the new grades giving effect to the revision from 1st January 1918.

30.3.18.

30/3/18

Chief Secretary.

To

The Senior Surgeon in Mysore,

The Comptroller: thro Bytt.

Government of his Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. G. 679-80—Med. 69-16-4, dated 13th July 1918.

Re-organisation of the Medical Department.

Sanctions the

W D 153—GPB—30-7-18—305

Re-organisation of the Medical Department.

No. G 679-80—Med. 69-16-4, dated 13th July 1918.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

GENERAL AND REVENUE DEPARTMENTS

Read—

Government Order No. 3068-9—Miss. 736, dated 23rd September 1897, sanctioning the re-organisation of the Medical Department.

2. Government Order No. 6245-6—Med. 219-14-12, dated the 12th December 1915, revising the scale of pay of Honorary Medical Officers.

3. Government Order No. 3078-9—Med. 236-09-2, dated the 30th October 1911, fixing the number of Hospital Assistants.

4. Government Order No. 3181-2—Med. 128-10-5, dated the 3rd November 1911, changing the designation of certain officers and fixing the scale of pay of Sub-Assistant Surgeons.

5. Government Order No. 7871-2—Med. 117-14-2, dated the 22nd April 1916, sanctioning temporary increase to the cadre of Assistant Surgeons.

6. Correspondence ending with letters Nos. 414, dated 2nd June 1917, and G. 369, dated 28th April 1917, from the Senior Surgeon in Mysore, forwarding proposals with a proposition statement for the re-organisation of the Medical Department.

Order No. G. 679-80—Med. 69-16-4, dated 13th July 1918.

The Medical Department was reorganised in the year 1897, with a view to improve the pay and prospects of Medical Officers with due regard to the requirements of the department at that time. Since then, though slight modifications have been ordered from time to time in regard to the status and prospects of Medical Officers in the higher grades, their emoluments have not been improved to any appreciable extent, as a result of which it has often been found necessary to grant allowances of a special kind which are more or less compensatory for the absence of an easy flow of promotion. In order to increase the efficiency of the Department and to secure reasonable prospects to the members of the various grades constituting it, Government consider that it is not only necessary to add to the number of superior officers to the extent called for by present requirements but also to revise the scale of pay of the several grades, making the medical branch of the Public Service attractive for obtaining efficient recruits. The Medical Department will accordingly be reorganised as follows:—

(i) *Surgeons.*—Excluding the Senior Surgeon, there are at present seven Surgeons, 1 Specialist and one Officer (Mr. C. A. Nanjappa) in a special grade. Several responsible charges which should ordinarily be placed under Surgeons are now being held by Assistant Surgeons owing to the limited number of Surgeons and also to the fact that the Surgeons' charges have not been definitely determined. A list of these charges has now been drawn up in consultation with the Senior Surgeon and is shown as Appendix I to this order. The number of specialists being few, separate grade for them is considered unnecessary and this will be abolished, the officers being included among Surgeons. The number of Surgeons will accordingly be increased to 16 and distributed among the several grades as shown in the margin.

Grade.	No.	Pay.
Surgeon,		
1st Class	1	800-$\frac{50}{1}$-900
2nd	2	700-$\frac{50}{1}$-800
3rd	3	550-$\frac{25}{1}$-700
4th	3	500
5th	3	450
6th	4	400

(*a*) Promotion to and in the grade of Surgeons will be by selection and according to merit.

(*b*) The Senior Surgeon will submit proposals for placing the present officers in the new grades taking into consideration their present emoluments and also recommendations for filling up the additional appointments among Surgeons.

(ii) *Assistant Surgeons.*—The sanctioned scale of Assistant Surgeons is, at present, 29 permanent and 1 temporary for the Krishnarajasagara Works. This number has been represented to be inadequate and requires an increase to meet the requirements of certain important stations in the State which, on account of their situation or population necessitate the posting of Assistant Surgeons to the dispensaries situated in them. A list of all charges to which Assistant Surgeons have to be posted is given in Appendix II, and in accordance therewith the number of this class of officers will be increased to 34 permanent and 1 temporary for Krishnarajasagara Works. The grade of Honorary Assistant Surgeons will be abolished the present incumbents in this grade being absorbed in the cadre of Assistant Surgeons. In future two of the appointments in the grade of Assistant Surgeons will be reserved for and filled up by Sub-Assistant Surgeons of exceptional merit and attainments. The present arrangement of having seven different classes among Assistant Surgeons rising from one class to the next higher by triennial increments will be done away with and the Assistant Surgeons will be placed in two grades as follows:—

1st grade	16 on Rs. 270—20—360.
2nd grade	18 on Rs. 120—10—200.

This will enable each officer of the class of Assistant Surgeons to reach the maximum in the course of about 16 years on rendering approved service. The Senior Surgeon will be requested to submit proposals for fixing the starting pay of each of the existing Assistant Surgeons in the new grades.

(iii) *Medical Graduates.*—There are at present 13 graduates working in the department as Sub-Assistant Surgeons, but it is desirable to place them in a separate class by themselves. The number of graduates that may be entertained in the department at any time will be limited to 9 in future. It is hoped that this number will be found sufficient for recruitment to higher offices, since the number of higher appointments is only 50 and some of these will invariably be filled by specially qualified men admitted direct to the higher grades. The pay of the medical graduates will be Rs. 80-5-100. Such of the existing graduates as cannot be absorbed in the scale of Assistant Surgeons or the new scale of medical graduates will be treated as Supernumeraries on a fixed pay of Rs. 80.

(iv) *Lady Apothecaries.*—The present number of Lady Apothecaries, *viz.* 10 will be retained but their pay will be raised from Rs. 75-5-150 to Rs. 75-5-200.

As the qualifying tests for Apothecaries has been abolished, and women with this qualification are not likely to be available for employment in future, vacancies arising in this grade will be filled by Lady Medical Graduates appointed as Assistant Surgeons, the strength of the latter being increased by a corresponding number.

(v) *Sub-Assistant Surgeons.*—With a view to better, as far as possible, the pay and prospects of Sub-Assistant Surgeons so that they may bear more favourable comparison with those of similar officers in the adjoining British Presidencies, the proposals made by the Senior Surgeon for the revision of their scale as detailed below are approved:—

Senior Sub-Assistant Surgeons	.... 6 on Rs. 90
Do do.	.... 12 on Rs. 80
Sub-Assistant Surgeons	.... 172 on Rs. 35-
and after 20 years' service	.... Rs. 65-5-70.

(vi) *Passed Medical Pupils.*—The number of medical pupils in the department should at no time exceed 30. Their pay will be raised to Rs. 30.

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2. *Allowances.*—Having regard to the fact that the number of officers in the higher grades of the department has been increased and their emoluments appreciably improved, the necessity for continuing such allowances as 'Personal' and 'Charge allowances' except in the case of Sub-Assistant Surgeons' cease to exist. The marginally noted allowances which are granted with reference to the costly nature or unhealthiness of certain localities in the State or for arduous or additional work devolving on officers specially deputed for the purpose or for loss of private practice will however be continued. The Senior Surgeon is requested to submit a list of places and charges to which these allowances may be sanctioned and the amount of the allowance to be granted in each case.

1. Local allowance such as (*a*) Resident Medical Officers' allowance, (*b*) Allowance to Personal Assistant to Senior Surgeon, Sivasamudram and Krishnarajasagara Works.
2. House rent allowance now in force.
3. Special allowance, *i.e.*, for Palace duty.
4. School allowance.
5. Jail allowance, Mysore.
6. Ambulance allowance.
7. X. Ray allowance.

3. With a view to make the Women's branch of the medical service more attractive Government are further pleased to sanction the following scale of allowances which will not be absorbed on increase of pay and will be drawn in addition to any other allowance that may be ordinarily admissible.

1. Lady Surgeons Rs. 50 per mensem.
2. Lady Assistant Surgeons or Apothecaries Rs. 30 per mensem.
3. Lady Sub-Assistant Surgeons Rs. 15 per mensem.

4. *Financial aspect.*—The financial effect of the foregoing proposals will approximately be an increase of recurring cost of Rs. 6,645 per mensem or roughly Rs. 80,000 per annum.

5. *General.*—Government hope that the arrangements now sanctioned will effectively meet the requirements of the department for some years to come. The Senior Surgeon is requested to submit early proposals for the allocation of the existing Surgeons and Assistant Surgeons in the new grades giving effect to the revision from the 1st January 1918.

C. S. BALASUNDARAM IYER.
Chief Secretary to Government.

To—The Senior Surgeon in Mysore.
The Comptroller, Mysore Government, through Branch II.

Exd.—C. B.

APPENDIX I.

Surgeons' Charges.

Victoria Hospital	... Medical Officer in charge	... 1
Do	... Specialist	... 1
Minto Hospital	... Officer in charge	... 1
Maternity, Bangalore	... Lady Medical Officer	... 1
Krishnarajendra Hospital	... Officer in charge	... 1
Mysore		
Vani Vilas Hospital	... Lady Officer	... 1
District Medical Officers	... Surgeons	... 8
Kolar Gold Fields	... Surgeon	... 1
Lunatic Asylum and Medical Stores	Surgeon	1
	Total	16

APPENDIX II.

Assistant Surgeons' Charges.

(31 permanent plus 1 temporary.)

Victoria Hospital	Resident Medical Officer	... 1
	Special Ward Assistant Surgeon	4
	Medical Wards Assistant Surgeon	
	Female Wards—Lady Assistant	
	Surgeon	2
	Resident Medical Officer	...
	Assistant Surgeon for other duty	
Maternity, Bangalore	... Lady Assistant Surgeon	1
Krishnarajendra Hospital, Mysore (as detailed for Victoria Hospital)		4
Vani Vilas Hospital, Mysore	Lady Assistant Surgeon	1
Kolar Gold Fields Maternity	... Lady Assistant Surgeon	1
Assistant Surgeons for District Hospitals other than Bangalore and Mysore		6
Palace duty		2
Left the following 18 Dispensaries—		
Hoskote, Nuddery, Tarikere, Sagar, Tirthahalli, Sakleshpur, Narsapura, Seringapatam, Chikballapur, Chintamani, Davangere, Headquarter Establishment and Imperial Service regiment)		18
The temporary appointment for Krishnarajasagara Works attached to the Victoria Hospital		1
The Personal Assistant to the Senior Surgeon Surgeon should be one of the Senior Officers		

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APPENDIX I.

Surgeons' Charges.

Victoria Hospital	...	Medical Officer in charge
Do	...	Specialist
Minto Hospital		Officer in charge.
Maternity, Bangalore		Lady Medical Officer
Krishnarajendra Hospital, Mysore	...	Officer in charge
Vani Vilas Hospital	...	Lady Officer
District Medical Officers	...	Surgeons
Kolar Gold Fields	...	Surgeon
Lunatic Asylum and Medical Stores		Surgeon
		Total ... 16.

APPENDIX II.

Assistant Surgeon charges.

(34 permanent plus 1 temporary

Victoria Hospital	Resident Medical Officer Special Ward Assistant Surgeon Medical Wards Assistant Surgeon Female Wards—Lady Assistant Surgeon.	4
Minto Hospital	Resident Medical Officer Assistant Surgeon for other duty.	2
Maternity, Banagalore	Lady Assistant Surgeon	1
Krishnarajendra Hospital, Mysore	(as detailed for Victoria Hospital)	4
Vani Vilas Hospital, Mysore	Lady Assistant Surgeon	1
Kolar Gold Fields Maternity	Lady Assistant Surgeon	1
Assistant Surgeons for District Hospitals other than Bangalore and Mysore		6
Palace duty		2
For the following 13 Dispensaries—(Koppa, Mudgere, Tarikere, Sagar, Tirthahalli, Saklespur, Nanjangud, Seringapatam, Chikballapur, Channapatna, Davangere, Headquarter Establishment and Imperial Service Regiment)	...	13
The temporary appointment for Krishnarajasagara Works	...	1

N.B.—The Personal Assistant to the Senior Surgeon should be one of the Senior Officers attached to the Victoria Hospital.